

Council Meeting 17 February 2022



MURWEH SHIRE COUNCIL MEETING

To be held Thursday 17 February 2022

- 1) Opening Prayer
- 2) Apologies
- 3) Confirmation of minutes Ordinary Meeting 20 January 2022
- 4) Business arising from minutes
- 5) Correspondence for members' information
- 6) Councillors to advise on any declaration of personal interest relating to agenda items.
- 7) Councillors to advise of any update or changes to their Register of Interests
- 8) Reports
 - a. Corporate & Regulatory
 - i. Finance
 - ii. H.R
 - iii. W.H & S
 - iv. Local Laws & Stock Routes
 - b. Economic Development & Tourism
 - c. Community & Health Services
 - i. Library
 - ii. Swimming Pool
 - d. Engineering Services
- 9) Correspondence for consideration
- 10) Closure

MINUTES OF AN ORDINARY MEETING OF THE MURWEH SHIRE COUNCIL HELD ON THURSDAY 20 JANUARY 2022 AT 9:00AM

Present	Mayor Shaun Radnedge, Cr Peter Alexande McKellar, Cr Paul Taylor, Neil Polglase Chie	
Opening Prayer	Cr Alexander delivered the prayer for the gu	idance of Council.
Attendance	The Director of Corporate Services and Dire Environmental Services were in attendance.	
Minutes of	Moved: Cr Eckel	Seconded: Cr McKellar
Opening Prayer Attendance	"That the minutes of the Ordinary Council Me be taken as read, confirmed and signed as a proceedings."	0
		<u>Carried</u>
	None declared	
Financial Report	Moved: Cr Taylor	Seconded: Cr Alexander
	"That the Financial Report be received."	
		<u>Carried</u>
	Moved: Cr Alexander	Seconded: Cr McKellar
Opening Prayer Attendance Minutes of Previous Council Meeting Declaration of Interest Financial Report Internal Audit Plan 2021/22 Operational - Plan Adoption, Update Q2 Human Resources Report Workplace Health	"That Council note the internal audit plan 20	22-2024."
		<u>Carried</u>
	Moved: Cr Eckel	Seconded: Cr Taylor
Plan Adoption,	"That Council as per section 104 (7) of the L the Operational Plan Update for Quarter 2, 2	
		<u>Carried</u>
	Moved: Cr McKellar	Seconded: Cr Eckel
	"That the Human Resources report be receiv	ved."
		Carried
-	Moved: Cr Alexander	Seconded: Cr McKellar
-	"That the Workplace Health and Safety Repo	ort be received."

Carried

MINUTES OF AN ORDINARY MEETING OF THE MURWEH SHIRE COUNCIL HELD ON THURSDAY 20 JANUARY 2022 AT 9:00AM

Tourism Section Report	Moved: Cr Eckel	Seconded: Cr Taylor				
	"That the report from the Visitor Information (Centre be received."				
		<u>Carried</u>				
Libraries Report	Moved: Cr Alexander	Seconded: Cr McKellar				
	"That the Libraries Report be received."					
		<u>Carried</u>				
Community &	Moved: Cr Eckel	Seconded: Cr Taylor				
Report	"That the report from Community and Health	Services be received."				
		<u>Carried</u>				
Meeting Adjourn	The meeting adjourned for the morning tea b	reak at 10.10am.				
	The Director of Corporate Services and Director Services exited the meeting-during the break	•				
Meeting	The meeting resumed from morning tea at 10	0.37am.				
Report Libraries Report Community & Health Services Report Meeting Adjourn Meeting Resumed Engineering Report Attendance Policy – Project Decision Framework	The Director of Engineering was present when the meeting resumed.					
Engineering Report	Moved: Cr Alexander	Seconded: Cr Eckel				
Report	"That the Engineering Services Report be rea	ceived."				
		<u>Carried</u>				
Attendance	The Director of Engineering exited the meeting	ng at 10.57am.				
Policy – Project	Moved: Cr McKellar	Seconded: Cr Taylor				
Framework	"That Council adopt the project decision fram	ework policy as presented."				
		<u>Carried</u>				
Human Resource	Moved: Cr Eckel	Seconded: Cr Taylor				
r Ulicles Review	 "That Council accepts and adopts the revised Human Resources Policies: HR-004 Induction Policy HR-006 Exit Interview Policy HR-007 Drugs and Alcohol Policy HR-009 Anti-Discrimination, Bullying a 	Ū				

Carried

MINUTES OF AN ORDINARY MEETING OF THE MURWEH SHIRE COUNCIL HELD ON THURSDAY 20 JANUARY 2022 AT 9:00AM

Interest Declared	Cr Shaun Radnedge informed the meeting the of interest as a result of being on the committe League. As a result of the conflict of interest room while the matter is being considered and	tee of the Western Rugby Cr Radnedge left the meeting				
	Deputy Mayor Alexander assumed the chair.					
Sponsorship	Moved: Cr Eckel	Seconded: Cr Taylor				
Sponsorship Western Rugby League	"That Council offer the Western Rugby League (Silver level) Sponsorship of \$2500 for the 2022 season."					
		<u>Carried</u>				
Attendance	Cr Radnedge entered the meeting at 11.02ar	n.				
Meeting Close	There being no further business the Mayor de 11.03am.	eclared the meeting closed at				

Cr Shaun Radnedge Mayor



FINANCIAL REPORT January 2022 COUNCIL MEETING 17 February 2022



Mayor and Councillors Murweh Shire Council CHARLEVILLE QLD 4470

Highlights of this month's Financial Report:

Report - Period Ending 31 January 2022

<u>Revenue</u>

Total revenue of \$16.2M to 31 January represents 42 % of the total budget of \$38.0M.

These statements are for 7 months of the financial year and generally would represent 58% of the overall budget.

Actual revenue year to date is behind at 42%, mainly due to capital grants relating to LRCI Stage 3 (\$2.4m) of which council has commenced project prioritisation. In addition, FAGs advance payment equivalent to six months allocation generally gets paid in June.

Grants accrued and recognised this month include Roads to recovery, LRCI Stage 1 and LRCI Stage 2, Truck Wash, amounting to \$2.1 million receivable.

Expenses

Total expenditure of \$ 17.6M to 31 January represents 53 % of the total budgeted expenditure of \$33.0M.

Actual expenses of 53% are below the year to date of budget of 58% as at January 2022.

Depreciation for the month of January has been processed and reflected in the financial system.

<u>Outcome</u>

There is currently a cash balance of \$1.8M, down by \$2.1M compared to the December cash balance. This is mainly due to the accrued revenue awaiting payment from the Federal government, being R2R and LRCIP Stage 1 and 2 final payments.

Restricted cash – grant not yet spent: \$ 0.91M (last month \$ 0.92M).

Actual unrestricted/surplus cash: \$870k (last month \$3.0M), down by \$2.1M.

It is also noted that net cost to operate the tourism facilities at the end of January was \$ 779K (excluding depreciation of \$42K) compared with budget of \$ 582K. Actual amount includes stock value which should normalise during the financial year.

Capital Works

See the Capital Funding Report 2021 – 22 for details of all projects.

- 1. Cash Position
- 2. Monthly Cash Flow Estimate
- 3. Comparative Data
- 4. Capital Funding budget V's actual
- 5. Road Works budget V's actual

1. Cash Position as at 31 January 2022

CASH AT BANK								
Operating Account							\$248,211	
SHORT TERM INVESTMENTS								
National Bank of Au	stralia					\$	-	
QTC Cash Fund							\$1,532,119	
				Tot	al	\$	1,780,330	
The following items should be backed by cash and investments, plus any increases in the surplus of Debtors over Creditors. Cash backed Current Liabilities (AL,LSL,SL,RDO) \$2,192,539 Restricted cash - grants received not yet spent less grants receivable \$911,810								
						\$	3,104,349	
Balance of estimated rates/c	other de l	otors - estimated	cre	ditor	s:			
	(\$3,805,138	-		\$58,103)	\$	3,747,035	
Plus cash surplus	\$	1,780,330	-	\$	3,104,349	-\$	1,324,019	
Working Capital				Tot	al	\$	2,423,016	

2. Monthly Cash Flow Estimate: - February 2022

Rates	\$50,000	Payroll	\$800,000
Fees & Charges	\$50,000	Creditor Payments	\$1,300,000
Debtors	\$500,000	Loan Payments	\$0
Grants/Claims/Loan QTC	\$2,100,000	Lease Payments	\$0
Total	\$2,700,000	Total	\$2,100,000
Therefore cash is expected to	increase by	\$600,000	in the period.

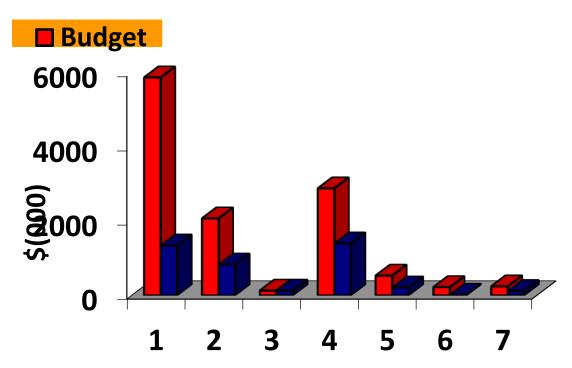
3. <u>Comparative Data for the month of January 2022</u>

Comparative Year	2022	2021	2020
	\$000	\$000	\$000
Cash position**	\$1,780	\$9,232	\$4,793
Working capital	\$2,423	\$1,848	\$2,854
Rate arrears*	\$ 722	\$691	\$654
Outstanding debtors	\$ 366	\$695	\$370
Current creditors	\$ 58	\$203	\$121
Total loans	\$2,946	\$2,003	\$2,239

*Net of rates paid in advance of \$217,788

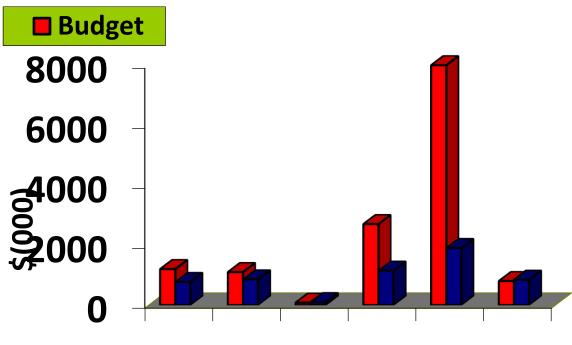
**Cash position high in 2021 due to 2020 flood damage and capital grants not spent

4. Capital Funding: Year to 31 January 2022



		Budget \$(000)	Expended YTD Actual \$(000)	% of Budget Expended
	Total Capital Funding	\$11,982	\$4,078	34.03%
1	Buildings / Other Structures	\$5,873	\$1,350	22.99%
2	Plant & Equipment / Furniture & Fittings	\$2,080	\$835	40.14%
3	Airport Upgrade	\$132	\$131	99.24%
4	Roads & Drainage Infrastructure	\$2,891	\$1,405	48.60%
5	Water & Sewerage Infrastructure	\$535	\$216	40.37%
6	Office/Other Equip	\$225	\$19	8.44%
7	QTC - Loan Redemption	\$246	\$122	49.59%

5. Road Works Expenditure: Year to 31 January 2022



1 2 3 4 5 6

		Budget \$(000)	Expended YTD Actual \$(000)	% of Budget Expended
	Total Road Expenditure	\$13,880	\$5,623	41%
1	Rural Roads	\$1,200	\$770	64%
2	Town Streets	\$1,100	\$857	78%
3	Private Works	\$80	\$98	123%
4	RMPC Works	\$2,700	\$1,148	43%
5	Flood Damage	\$8,000	\$1,904	24%
6	Othe (Diamantina Contract)	\$800	\$846	106%

6. ATTACHMENTS

- Capital Funding Detail
- Rate Arrears Summary
- Revenue & Expenditure Summary
- Balance Sheet

CAPITAL WORKS PROJECTS 2021-22

Capital Expenditure as at 31 January 2022

		Projects								
Asset Class/GL Number	Job Number	Project Description	Funding source	Actual to date	% of budget	Revised Budget Project Costs 2021-22	Responsible Officer	Officers update, ie % of completion, what's been done, commitments, etc	Project Status (traffic lights)	Progress (%)
Airport										
242-4000-0	8000-3601-0	Augathella Airstrip Upgrade	DISER	\$77,058	100.08%	\$77,000	DES	Project complete	\bigcirc	
	8000-3605-0	Reseal LRCI 2	LRCI 2	\$51,552	93.73%	\$55,000	DES	Project complete	\bigcirc	
	Sub total			\$128,610	97.43%	\$132,000				
Buildings	8000-2580-0	LRCI Stage 3 - Projects TBA	LRCI Stage 3	\$0	0.00%	\$2,432,178	EMT	Not started, funding not available until January 2022	8	
60-4000-0	8000-2501-0	Charleville Aged Care Upgrade - Drought	Drought Funding	\$31,000	114.31%	£27.420	2.05		\bigcirc	
360-4000-0	8000-2502-0	Augathella Aged Care Upgrade - Drought	Drought	\$8,831	114.31%	\$27,120	DCS DCS	Project 90% complete Actual amount spent excludes commitment of \$42K. Project 80% done - 2 units bathroom still to complete and 1 kitchen floor to be replaced. Expected to be finalised during January 2022.		
	8000-2560-0	Charleville Gym Expansion-BoR	Building our Regions	\$136,909	99.80%	\$137,187	EDO	Project completed, final acquittal submitted and funding paid		
	8000-2570-0	Upgrade Council Chambers (outside and internal floor coverings)	LRCI Stage 1	\$109,906	92.11%	\$119,321	CEO	All internal works completed. Outside painting done. Requested quotation for roof and guttering repairs (new). Grant completion extended to 30th June 22.		
	8000-2582-0	Morven Tourist Office-COVID	W4Qld Covid	\$46,445	118.25%	\$39,277		Project 95% Complete - final fit out has been completed, and signage installed. Final inspections to be completed.	\bigcirc	
	8000-2583-0	Augathella History Museum-COVID	W4Qld Covid	\$19,972	140.64%	\$14,201	EDO	Project complete including internal fitouts	\bigcirc	
	8000-2586-0	Town Hall Upgrades - Augathella & Morven COVID	W4Qld Covid	\$38,800	127.67%	\$30,392		Project 100% complete - Augathella Hall & Morven Hall are Complete.		
	Sub total			\$391,863	13.75%	\$2,849,344				

MURWEH SHIRE COUNCIL

CAPITAL WORKS PROJECTS

2021-22

Asset Class/GL Number	Job Number	Project Description	Funding source	Actual to date	% of budget	Revised Budget Project Costs 2021-22	Responsible Officer	Officers update, ie % of completion, what's been done, commitments, etc	Project Status (traffic lights)	Progress (%)
Other Structures	8000-1892-0	Morven Rail (Freight) Hub	General fund	\$105,531	52.77%	\$200,000	DCS	Project 95% complete - weighbridge software upgrades completed, electrical fit out of shed complete, some minor drainage/stabilisation works (retaining walls etc) being undertaken.	•	
370-4000-0	8000-1893-0	Morven Rail (Freight) Hub Bore	Main Roads	\$63,503	11.34%	\$560,000	DCS	Project 40% complete - Early Works - install of Mains 1 (Pipe to fodder shed) 2 (Bore to storage) 3 (bore to wash pad)and associated trenching completed. Johnson's Drilling is now on site and will be commencing the drill during the week of 13.12.21		
	8000-2595- 0/8000-2358-0	Upgrade existing Toddler Pool at Charleville Swimming pool - W4Qld	W4Qld 2021/24	\$1,906	0.83%	\$230,000	DEH	Awaiting design and quotations	\bigcirc	
	8000-2579-0	Charleville Weighbridge - W4Qld	W4Qld 2021/24	\$0	0.00%	\$400,000	DES	Brandons completed concept design. Still reviewing possible location for development. No funding spent YTD	\bigcirc	
	8000-2596-0	Ward River Ablution Block - W4 Qld	W4Qld 2021/24	\$0	0.00%	\$150,000	DES	Not started. Contacted DNRE where the facility will be located, provided lot number and awaiting response.	\bigcirc	
	8000-2597-0	Amenities at Angellala Bridge Hero Site - W4Qld	W4Qld 2021/25	\$0	0.00%	\$250,000	DES	Not started. Road Corridor permit from TMR has been obtained. Awaiting on Ward River permit so both can be deliver at the same time.	\bigcirc	
	8000-2598-0	Refurbish Shire Libraries -W4Qld	W4Qld 2021/24	\$14,360	9.57%	\$150,000		Project 10% complete - RFQs have gone out for Flooring and Painting of the Charleville Library. Cabinetry & Storage installed at the Augathella Library.		
	8000-2599-0	Upgrade Morven Camp - W4Qld	W4Qld 2021/24	\$0	0.00%	\$150,000		Contacted possible suppliers from Central Highlands to Maranoa. In progress, no funding spent YTD.		
	8000-2600-0	Cosmos renewals	Council general fund	\$20,903	104.52%	\$20,000	DCS	Project near completion		
	8000-2601-0	Sound system - Showgrounds	Council general fund	\$1,210	1.21%	\$100,000		Not started, quotes are being sought.	8	

MURWEH SHIRE CC	DUNCIL			CAF	PITAL WORKS PI 2021-22	ROJECTS				
Asset Class/GL Number	Job Number	Project Description	Funding source	Actual to date	% of budget	Revised Budget Project Costs 2021-22	Responsible Officer	Officers update, ie % of completion, what's been done, commitments, etc	Project Status (traffic lights)	Progress (%)
	8000-2361-0	Morven Freight Hub Truck Wash Facility	Building our Regions	\$326,880	83.54%	\$391,302	DCS	Project 90% complete - final stages of commissioning. Shelter constructed, Avdata system testing under way, minor electrical issues resolved. Need to fix pressure nossel and some minor erosion works tidied up. Signage to be installed		
	8000-2368-0	Morven Rec Lighting - Drought	Drought Communities	\$52,990	48.17%	\$110,000	DCS	Supply and installation of the field lighting obtained. First invoice paid		
	8000-2520-0	Charleville Racecourse Works - W4Qld	W4Qld	\$45,730	106.27%	\$43,030	DES	W4Q money has been spent LRCI funding has been spent	\bigcirc	
	8000-2577-0	Charleville Racecourse LRCI	LRCI Stage 1	\$239,919	120.58%	\$198,978	DES	including contribution to Racing Qld		
	8000-2592-0	Botanical renewals (LRCI 2)	LRCI Stage 2	\$25,100	78.33%	\$32,044	DES	Complete	\bigcirc	
5×.	8000-2593-0	Park furniture (LRCI 2)	LRCI Stage 2	\$59,995	155.46%	\$38,591	DES	Complete	\bigcirc	
	Sub total			\$958,026	31.68%	\$3,023,945				
Plant Replacement 445-4000-0	8000-1200-0	Heavy and Light Plant	General	\$835,488	40.17%	\$2,080,000	DES/AE	Grader delivered and paid. Committed purchase sand bagging machine. One ute sold for \$20K by local car dealer.	0	
	Sub total			\$835,488	40.17%	\$2,080,000				
Roads 525-4000-0	8000-2306-0	Kerb and Channel renewals LRCI 2	LRCI Stage 2	\$76,961	76.96%	\$100,000	DES	Work in Progress, still to seal end of road, Hood St.	\bigcirc	
	8000-3021-0	Charleville Levee bank renew LRCI 1	LRCI Stage 2	\$197,677	98.84%	\$200,000	DES	Completed and seeding done.		
	8000-2584-0	Levee bank renewals LRCI 2	LRCI Stage 1	\$133,059	88.71%	\$150,000	DES	Completed and seeding done.	\bigcirc	- Aller
	8003-4049-0	Khyber Rd 28.1 - 30.76	R2R/TIDS	\$915	0.20%	\$450,000	DES	Preparation works started	\bigcirc	
	8004-4049-0	Khyber Rd 56 - 61	R2R/TIDS	\$9,228	1.03%	\$900,000	DES	Preparation works started	\bigcirc	
	8004-4050-0	Killarney 76.73 - 80.87	R2R/TIDS	\$764,081	127.35%	\$600,000	DES	Works completed. Overspent will be reallocated from other roads funded by R2R & TIDS	\bigcirc	

MURWEH SHIRE COUNCIL

CAPITAL WORKS PROJECTS



Asset Class/GL Number	Job Number	Project Description	Funding source	Actual to date	2021-22 % of budget	Revised Budget Project Costs 2021-22	Responsible Officer	Officers update, ie % of completion, what's been done, commitments, etc	Project Status (traffic lights)	Progress (%)
	8000-3020-0	Town Streets Reseals	R2R	\$148,522	61.60%	\$241,089	DES	Watson, Eyre, Wills and Edwards Streets completed	\bigcirc	
	8001-3040-0	Footpath renewals	Council general fund	\$49,908	33.27%	\$150,000	DES	Works in progress, Victoria St Morven and Main St Augathella	\bigcirc	
-0	8000-2305-0	Kerb and Channel renewals	Council general fund	\$25,451	25.45%	\$100,000	DES	Work in Progress, Main St Augathella	\bigcirc	
	Sub total			\$1,405,801	48.63%	\$2,891,089				
Water	8000-5254-0	Charleville water renewals	General	\$112,564	75.04%	\$150,000	DES	Work in progress	\bigcirc	
555-4000-0	8000-5260-0	Morven water renewals	General	\$42,019	42.02%	\$100,000	DES	Tender for works being prepared	\bigcirc	
	8000-5252-0	Augathella water renewals	General	\$4,824	9.65%	\$50,000	DES	This work has not started	\bigcirc	
	8000-5275-0	Bores - Colladi	Drought	\$35,524	101.50%	\$35,000	DES	Project nearly finished. Ergon to connect separate meter. To install cage over the pump.		
	Sub total			\$194,931	58.19%	\$335,000				
Sewerage	8000-5350-0	Sewerage Augathella	General	\$0	0.00%	\$50,000	DES	11 Flowmeters in Augathella to be replaced.	8	
585-4000-0	8000-5360-0	Sewerage Charleville	General	\$21,430	14.29%	\$150,000	DES	Pump station switchboards 1 completed, SPS 7 and 9 work in progress	\bigcirc	
	Sub total			\$21,430	10.72%	\$200,000				
Office Equip	8000-1782-0	Computers Renewals	General	\$17,106	68.42%	\$25,000	DEH	Purchased desktops. On going	\bigcirc	
597-4000-0	8000-1790-0	IT/Finance and Records System	General	\$1,875	0.94%	\$200,000		Implementation meetings conducted in early 2021. New system to be implemented by 1 July 2022. Records system implemented. Basic information gathering commenced		
	Sub total			\$18,981	8.44%	\$225,000				
	Total Capital			\$3,955,130						

MURWEH SHIRE CO	DUNCIL			CAF	PITAL WORKS PR 2021-22	ROJECTS				
Asset Class/GL Number	Job Number	Project Description	Funding source	Actual to date	% of budget	Revised Budget Project Costs 2021-22	Responsible Officer	Officers update, ie % of completion, what's been done, commitments, etc	Project Status (traffic lights)	Progress (%)
Loan repayments		Current Loans Payments	General	\$121,737	49.59%	\$245,497	DCS	First & second quarter QTC loan paid	0	
640-672-5000										
	Sub total			\$121,737	49.59%	\$245,497				
GRAND TOTAL				\$4,076,867	34%	\$11,981,875				



STATEMENT OF RATES AND CHARGES

31 JANUARY 2022

	ARREARS 30 JUNE 2021	LEVIES	INTEREST	RECEIPTS	DISCOUNT	WRITE OFFS	PENSIONER STATE	PENSIONER COUNCIL	BALANCE
Charleville	\$179,336.31	\$665,475.61	\$6,873.34	\$549,954.52	\$55,526.16	\$18.83	\$16,853.35	\$35,040.54	\$194,291.8
Augathella	\$27,380.72	\$74,121.70	\$1,142.73	\$53,915.25	\$6,003.69	\$18.11	\$3,576.80	\$8,528.32	\$30,602.9
Morven	\$12,167.60	\$36,541.00	\$398.10	\$30,815.11	\$2,963.90	\$8.13	\$1,705.60	\$3,990.00	\$9,623.9
Total Urban	\$218,884.63	\$776,138.31	\$8,414.17	\$634,684.88	\$64,493.75	\$45.07	\$22,135.75	\$47,558.86	\$234,518.8
Rural	\$166,454.71	\$1,281,267.87	\$6,410.37	\$1,151,223.33	\$117,793.99	\$612.86	\$3,233.00	\$5,192.70	\$176,077.0
TOTAL GENERAL	\$385,339.34	\$2,057,406.18	\$14,824.54	\$1,785,908.21	\$182,287.74	\$657.93	\$25,368.75	\$52,751.56	\$410,595.8
CLEANSING	\$103,516.58	\$327,718.50	\$3,916.85	\$292,683.48	\$27,431.66	\$14.33	\$7,753.02	\$0.00	\$107,269.4
SEWERAGE	\$132,239.16	\$466,764.90	\$4,632.85	\$436,050.75	\$40,276.90	\$7.36	\$199.79	\$0.00	\$127,102.1
WATER	\$282,068.96	\$886,477.00	\$10,674.18	\$810,853.56	\$75,222.57	\$65.39	\$678.12	\$0.00	\$292,400.5
EXCESS WATER	\$13,300.89	\$51,284.40	\$0.00	\$44,605.26	\$0.00	\$0.00	\$0.00	\$0.00	\$19,980.0
C.E.D.	\$14,836.80	\$44,186.15	\$475.08	\$40,636.65	\$3,725.57	\$23.93	\$0.00	\$0.00	\$15,111.8
LEGAL FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.0
LAND CHARGES	\$15,523.45	\$0.00	\$0.00	\$2,821.52	\$0.00	\$0.00	\$0.00	\$0.00	\$12,701.9
TOTALS	\$946,825.18	\$3,833,837.13	\$34,523.50	\$3,413,559.43	\$328,944.44	\$768.94	\$33,999.68	\$52,751.56	\$985,161.7
	•					9	STATE EMERGENC	(LEVY	\$55,230.6
						J	TOTAL CURRENT	& ARREARS	\$1,040,392.4
						F	RATES PAID IN ADV	ANCE	\$317,788.7
						,	TOTAL OUTSTAN	DING	\$722,603.6
				ARREARS ANAL	/SIS				

\$350,535.91

\$307,358.13

\$147,242.86

\$73,825.34

\$34,099.65

\$17,217.34

\$110,113.19 \$1,040,392.42

		F	EVENUS	2	FXP	ENDITI	RE	SURPLUS/	(DEFTC	TENCY)
		31 Jan 2022	EVENO:	Budget	31 Jan 2022	ENDIIC	Budget		(DEFIC	Budget
1000-0001	EXECUTIVE MANAGEMENT									
1100-0002	CORP GOVERNANCE SUB PROGRAM	0.00	0%	0	277,309.71	55%	505,987	(277,309.71)	55%	(505,987
1200-0002	SPECIAL OPERATIONS SUB PROGRAM	0.00	0 %	0	3,095.39	56%	5,507	(3,095.39)	56%	(5,507
1300-0002	DISASTER MANAGEMENT SUB PROGRAM	17,103.24	988	17,500	30,955.74	30%	104,750	(13,852.50)	16%	(87,250
1500-0002	HUMAN RESOURCES SUB PROGRAM	0.00	0%	0	98,959.51	66%	148,974	(98,959.51)	66%	(148,974
1000-0001	EXECUTIVE MANAGEMENT	17,103.24	98%	17,500	410,320.35	54%	765,218	(393,217.11)	53%	(747,718
2000-0001	CORPORATE SERVICES									
2100-0002	REVENUE SUB PROGRAM	3,338,586.28	36%	9,284,071	0.00	0%	0	3,338,586.28	36%	9,284,071
2200-0002	STORES OPERATION SUB PROGRAM	0.00	0%	0	26,922.50	19%	138,082	(26,922.50)	19%	(138,082
2300-0002	ADMINISTRATION SUB PROGRAM	122,715.51		110,000	1,548,785.15	538	2,939,408	(1,426,069.64)	50%	(2,829,408
2400-0002	FINANCE SUB PROGRAM	0.00	08	0	24,892.10	72%	34,403	(24,892.10)	728	(34,403
2500-0002	ONCOSTS SUB PROGRAM	0.00	08	0	286,201.12		0	(286,201.12)	%	(0.000 - 4.4.4
2600-0002 2700-0002	LIBRARY SUB PROGRAM AERODROMES SUB PROGRAM	10,271.17 172,256.10	121% 56%	8,500 310,000	142,589.00 556,559.10	51% 65%	280,614	(132,317.83)	49% 70%	(272,114
2700-0002	AERODROMES SUB PROGRAM	1/2,250,10	204	310,000	226,229.10	628	858,502	(384,303.00)	70⊀	(548,502
2800-0002	AREA PROMOTION/DEVT SUB PRO									
2800-0003	ECONOMIC DEVELOPMENT	2,900,786.80	53%	5,488,289	426,394.19	948	452,332	2,474,392.61	49%	5,035,957
2805-0003	COUNCIL HOUSING	0.00	۶0 ۱۹۵۵	0	67,467.27	63%	106,500	(67,467.27)	63%	(106,500
2815-0003	CULTURAL DEVELOPMENT	25,500.00	1028	25,000	133,623.94	76%	176,136	(108,123.94)	72%	(151,136
2820-0003	TOURISM & PROMOTION									
2855-0004	TOURISM AND PROMOTION	1,015,027.28	568	1,800,000	1,844,304.61	778	2,382,212	(829,277.33)	142%	(582,212
2820-0003	TOURISM & PROMOTION	1,015,027.28	56%	1,800,000	1,844,304.61	77%	2,382,212	(829,277.33)	142%	(582,212
2800-0002	AREA PROMOTION/DEVT SUB PRO	3,941,314.08	54%	7,313,289	2,471,790.01		3,117,180	1,469,524.07	35%	4,196,109
2000-0001	CORFORATE SERVICES	7,585,143.14	45%	17,025,860	5,057,738.98		7,368,189	2,527,404.16		9,657,671
3200-0001	HEALTH/ENVIRONMENTAL SERVICES									
3200-0002	SPORT, REC & COMMUNITY FACILITIES									
3200-0003	SPORTS & RECREATION FACILITIES									
200-0004	PARKS GARDENS & RESERVES	28,038.79	47%	60,000	885,550.88	67%	1,314,966	(857,512.09)	68%	(1,254,966
220-0004	RACECOURSE	40,855.08		23,500	89,009.02	46%	193,600	(48,153.94)	28%	(170,10
8240-0004	SWIMMING POOLS	0.00	08	0	238,430.41	70욱	341,720	(238,430.41)	70%	(341,72)
200 0002			0.7.4		1 010 000 01		1 050 000			
200-0003	SPORTS & RECREATION FACILITIES	68,893.87	83%	83,500	1,212,990.31	663	1,850,286	(1,144,096.44)	658	(1,766,78

		R	EVENUE		EXPI	ENDITU	JRE	SURPLUS	/(DEFIC	CIENCY)
		31 Jan 2022		Budget	31 Jan 2022		Budget	31 Jan 2022		Budget
3260-0003	COMMUNITY FACILITIES							(50 551 51)		(
3260-0004	TELEVISION, CCTV and WIFI	0.00 30,320.15	08	0	50,654.54			(50,654.54)		(37,917
	HALLS & CENTRES	30,320.15	63%	48,000	163,069.02	678	242,983	(132,748.87)	68%	(194,983
3280-0004	SHOWGROUNDS	18,778.38	125%	15,000	132,194.54	52%	256,000	(113,416.16)	478	(241,000
3290-0004	CEMETERIES & MEMORIALS	24,345.92	61% 0%	40,000 0	75,211.28 96,341.94	54%	140,380	(50,865.36) (96,341.94)	51% 59%	(100,380
3320-0004	PUBLIC CONVENIENCES AGED CARE	0.00 51,693.21	57%	90,000	111,761.86	59% 63%	162,848 177,800	(60,068.65)	594 68%	(162,848 (87,800
3330-0004	AGED CARE	51,693.21		90,000	111,701.00		177,800	(60,068.63)		
3260-0003	COMMUNITY FACILITIES	125,137.66	65%	193,000	629,233.18	62%	1,017,928	(504,095.52)	61%	(824,928
3200-0002	SPORT, REC & COMMUNITY FACILITIES	194,031.53	70%	276,500	1,842,223.49	64%	2,868,214	(1,648,191.96)		(2,591,714
		· •								
400-0002	ENVIRONMENTAL SUB PROGRAM	10 415 00	5 3 B	10 500	<i>c</i> 1 <i>c</i> 12 <i>c</i> 5	748	03 000	(53 107 05)	016	162 50
410-0003	COMMUNITY HEALTH	10,415.80 31,104.27	53%	19,500 55,500	61,613.65 156,516.38	748 648	83,000 244,152	(51,197.85) (125,412.11)	81% 66%	(63,50) (188,65)
3435-0003	ANIMAL CONTROL	31,104.27	56%	55,500	158,396.70	648 578			578	
460-0003	RESERVES STOCK ROUTES	200,000.00	08	1,000,000	251,489.02		275,700 1,373,739	(158,396.70) (51,489.02)	5/8 148	(275,700) (373,739
475-0003	STOCK ROUTES	200,000.00			251,469.02		1,3/3,/39	(31,409.02)	749	(373,733
400-0002	ENVIRONMENTAL SUB PROGRAM	241,520.07	22북	1,075,000	628,015.75	32%	1,976,591	(386,495.68)	43%	(901,59)
500-0002	REFUSE MANAGEMENT SUB PROGRAM									
500-0004	CHARLEVILLE REFUSE MANAGEMENT	268,585.83	50%	532,195	325,031.89	64%	510,174	(56,446.06)		22,02
540-0004	MORVEN REFUSE MANAGEMENT	12,089.04	53%	23,009	17,427.73	38%	45,762	(5,338.69)	23%	(22,75
570-0004	AUGATHELLA REFUSE MANAGEMENT	26,507.29	50%	52,674	12,522.89	48%	26,206	13,984.40	53%	26,46
500-0002	REFUSE MANAGEMENT SUB PROGRAM	307,182.16	51%	607,878	354,982.51	61%		(47,800.35)		
200-0001	HEALTH/ENVIRONMENTAL SERVICES	742,733.76	38%	1,959,378	2,825,221.75	52%	5,426,947	(2,082,487.99)	60%	(3,467,569
000-0001	ENGINEERING SERVICES									
100-0002	ENGINEERING OFFICE SUB PROGRAM	0.00 15,717.00 55 517 54	0%	0	2,338,713.22	60%	3.874.172	(2,338,713.22)	60%	(3,874,172
200-0002	BUILDING & PLANNING SUB PROGRAM	15.717.00	63%	25,000	73,706.45	70%	105,500	(57,989.45)	72%	(80,50)
300-0002		55,517,54	62%	90,000	(13,713,36)	2%	(700,604)		9%	790,604
400-0002	PRIVATE WORKS ACTIVITIES	55,517.54 2,133,126.44		4,047,334	1,726,712.82		2,380,000		24%	1,667,334
500-0002	OTHER ROAD ACTIVITIES SUB PROGRAM	4,321,436.15	35%	12,460,000	4,101,180.24	36%	11,525,982	220,255.91	24%	934,01
000-0001	ENGINEERING SERVICES	6,525,797.13		16,622,334	8,226,599.37		17,185,050	(1,700,802.24)	302%	(562,716
100-0001	WATER & SEWERAGE SERVICES									
100-0002	WATER SUPPLY ACTIVITIES SUB PROGRAM									

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General Le	dger2021.7.7.1 (Accounts: 0100-0001-0000 to 5490-200			xpenditure S		Loval	4 Evaludad	committed sector		Page - 3
MURWEH SHI	RE COUNCIL (Budget for full year)	Finand	cial Y	ear Ending 2	022	Tever		ed(CLAIREA): 01-		2 2:26:38 PM
********		RI	EVENUE	·=====================================	EXP	ENDITU	RE	SURPLUS/	(DEFIC	ZIENCY)
5200-0003 5300-0003 5390-0003	MORVEN WATER AUGATHELLA WATER WATER DEPRECIATION	31 Jan 2022 50,747.79 87,356.64 0.00	50왕 47왕 0왕	Budget 101,301 187,457 0	31 Jan 2022 58,351.50 66,039.17 331,983.82	55% 39% 60%	Budget 106,899 170,722 554,932	31 Jan 2022 (7,603.71) 21,317.47 (331,983.82)	136% 127% 60%	Budget (5,598) 16,735 (554,932)
5100-0002	WATER SUPPLY ACTIVITIES SUB PROGRAM	873,147.62	50%	1,730,731	725,742.37	49%	1,471,452	147,405.25	57%	259,279
5400-0002	SEWERAGE ACTIVITIES SUB PROGRAM									
5400-0003	CHARLEVILLE SEWERAGE	430,306.69	50%	861,627	168,644.73	39%	430,970	261,661.96	61%	430,657
5450-0003	AUGATHELLA SEWERAGE	40,911.73	50%	82,310	35,732.09	84%	42,690	5,179.64	13%	39,620
5490-0003	SEWERAGE DEPRECIATION	0.00	08	0	204,716.87	64%	318,960	(204,716.87)	64%	(318,960)
5400-0002	SEWERAGE ACTIVITIES SUB PROGRAM	471,218.42	50%	943,937	409,093.69	52%	792,620	62,124.73	41%	151,317
5100-0001	WATER & SEWERAGE SERVICES	1,344,366.04	50%	2,674,668	1,134,836.06	50%	2,264,072	209,529.98	51%	410,596
	TOTAL REVENUE AND EXPENDITURE	16,215,143.31	42%	38,299,740	17,654,716.51	53%	33,009,476	(1,439,573.20)	-27%	5,290,264

(Ac MURWEH SHI	edger2021.7.7.1 counts: 0100-0001-0000 to 5490-2000-00 RE COUNCIL (Budget for full year)	000. All report gr Financial	Year Ending 2022		Prin	ted(CLAIREA): 01	1-02-202	2 2:27:51 PM
		OPENING BALANCE	YEA 31 Jan 2022			CURRI 31 Jan 2022		
	CURRENT ASSETS							
0100-0001	CURRENT ASSETS							
0105-3000	Cash at Bank - General Account	273,777.59	(27,135.88)	%	0	246,641.71	27%	897,573
0110-3000	Cash on Hand	1,570.00	0.00	0%	0	1,570.00	109%	1,438
0115-3000	QTC - Cash Investments	6,853,327.51	(5,321,208.27)	~ %	0	1,532,119.24	30%	5,147,732
0116-3000	NAB – Term Deposits	0.00	0.00	0%	0	0.00	0%	0
0117-3000	Cash: Cosmos Centre Float	800.00	0.00	08	0	800.00	200%	400
0118-3000	Cash: Visitor Info Centre	300.00	0.00	08	0	300.00	%	0
0120-3000	Accounts Receivable - Rates	739,129.92	(16,526.28)		0	722,603.64	118%	613,788
0121-3000	Acct Rec - Rates EOY Receipts	256,015.86	(256,015.86)		0	0.00	0%	0
0127-3000	Provision for Doubtful Rates	0.00	0.00	0%	0	0.00	0%	0
0130-3000	Stores and Materials	234,101.85	15,653.11	%	0	249,754.96	109%	230,151
0132-3000	Inventory - Cosmos Centre	64,626.31	0.00	0%	0	64,626.31	177%	36,515
0140-3000	Prepaid Expenses	217,032.18	(217,032.18)	%	0	0.00	0%	170,792
0147-3000	Accrued Revenue - General	90,461.69	2,018,328.31	%	0	2,108,790.00	%	0
0148-3000	Contract Assets	780,900.67	(271,362.50)	%	0	509,538.17	*	0
0150-3000	Workers Compensation Receivable	604.43	(2,263.78)	%	0	(1,659.35)	-5%	31,131
0155-3000	Accounts Receivable - Debtors	913,186.87	(547,469.67)	%	0	365,717.20	16%	2,327,260
0156-3000	Accts Rec - Debtors EOY Receipts	(92,901.19)	92,901.19		0	0.00	08	0
0160-3000 0165-3000	Provision for Doubtful Debts	(1,109.21)	0.00	0%	0	(1,109.21)	78	(15,000)
0165-3000	GST Receivable/Suspense	305,802.41	(207,311.56)	%	0	98,490.85	-7078	(13,934)
0170-3000	Residential Land for Resale Provision for Obsolescence	1,126,917.85	0.00	0%	0	1,126,917.85	%	0
01/1-3000	PIOVISION IOI ODSOLESCENCE	(672,392.00)	0.00	0%	0	(672,392.00)	%	0
0100-0001	CURRENT ASSETS TOTAL	11,092,152.74	(4,739,443.37)	%	0	6,352,709.37	67%	9,427,846
	TOTAL CURRENT ASSETS	11,092,152.74	(4,739,443.37)	%	0	6,352,709.37	678	9,427,846

		OPENING	YEA					
		BALANCE	31 Jan 2022	R TO DAT	BUDGET	CURRE 31 Jan 2022	SNT BAL	BUDGET
	NON-CURRENT ASSETS		JI GUIL LOLL		DODGHI	51 6dii 2022		DODGET
0200-0001	NON-CURRENT ASSETS							
0200-4000	Land at Cost	0.00	0.00	0%	0	0.00	0%	0
0205-4000	Land for Resale	0.00	0.00	0 %	0	0.00	0%	
0210-4000	Land at Valuation	3,438,638.30	0.00	08	0	3,438,638,30	62%	
0211-4000	Land Improvements at Valuation	0.00	0.00	08	0	0.00	0%	, ,
0215-4000	Land Clearing Account	0.00	0.00	0%	0	0.00	0%	95,500
0217-4000	WIP - Land Improvements	3,536.27	0.00	0%	0	3,536.27	18	503,240
0221-4000	Aerodrome Landing Strip at Cost	20,425.00	0.00	0%	0	20,425.00	%	. 0
0231-4000	Aerodrome Landing Strip at Valuation	14,559,396.66	0.00	0%	0	14,559,396.66	1438	10,205,033
0241-4000	Accum Depn - Aerodrome Landing Strip	(2,568,128.17)	(127,838.99)	34%	(380,055)	(2,695,967.16)	80%	(3,390,709)
242-4000	WIP - Aerodrome Upgrade	429,539.07	128,609.88	97%	132,000	558,148.95	98	5,940,184
0300-4000	Buildings at Cost	9,764,003.39	0.00	08	0	9,764,003.39	>999%	893,860
0310-4000	Buildings at Valuation	57,207,640.81	0.00	08	0	57,207,640.81	111%	51,544,674
0320-4000	Accum Depn - Buildings	(23,556,464.99)	(618,726.64)	97%	(637,799)	(24,175,191.63)	183%	(13,185,859
0330-4000	Other Structures at Cost	6,659,480.29	0.00	08	0	6,659,480.29	>999%	15,937
0340-4000	Other Structures at Valuation	8,143,176.85	0.00	08	0	8,143,176.85	101%	8,051,460
0350-4000	Accum Depn - Other Structures	(3,227,348.84)	(267,820.35)	%	0	(3,495,169.19)	119%	(2,939,798
0360-4000	WIP - Buildings	904,518.24	421,348.46	15%	2,849,344	1,325,866.70	98	14,196,911
0370-4000	WIP - Other Structures	940,423.02	959,911.37	32%	3,023,945	1,900,334.39	10%	19,984,489
0380-4000	Parks at Cost	1,328,550.74	0.00	0%	0	1,328,550.74		0
0381-4000	Accum Depn - Parks	(425,424.59)	(57,553.14)	10%	(588,466)	(482,977.73)	388	(1,274,689
0382-4000	WIP - Parks	0.00	0.00	0%	0	0.00	0号	0
0383-4000	Parks at Valuation	688,320.00	0.00	0%	0	688,320.00	39%	1,768,771
0400-4000	Equipment and Furniture Fittings	5,370,780.94	0.00	0%	0	5,370,780.94	305%	1,759,800
0410-4000	Accum Depn - Equipment and FF	(3,758,931.05)	(86,096.35)	115%	(74,574)	(3,845,027.40)	271%	(1,418,214
0411-4000	Plant	14,212,679.93	(75,936.18)	*	0	14,136,743.75	100%	14,121,301
0415-4000	Accum Depreciation - Plant	(6,546,024.87)	(292,577.04)	36%	(803,162)	(6,838,601.91)	69%	(9,924,108
420-4000	Furniture and Fittings	0.00	0.00	0%	0	0.00	0%	2,112,888
430-4000	Accum Depn - Furniture and Fittings	0.00	0.00	08	0	0.00	08	(2,674,519
0445-4000	Plant Clearing Account	155,001.82	554,324.00	278	2,080,000	709,325.82	9%	7,983,628
0500-4000	Road Infrastructure at Cost	5,371,305.70	0.00	08	0	5,371,305.70	126%	4,274,042
0510-4000	Road Infrastructure at Valuation	337,183,963.62	0.00	08	0	337,183,963.62		228,870,632
0520-4000	Accum Depn - Road Infrastructure	(50,151,873.09)	(1,910,469.64)	60%	(3,203,072)	(52,062,342.73)		(47,979,176
0525-4000	WIP - Road Infrastructure	992,689.93	1,524,952.80	60%	2,541,089	2,517,642.73	11%	
0530-4000	Water Infrastructure at Cost	1,948,786.76	0.00	0%	0	1,948,786.76	716%	272,167
0540-4000	Water Infrastructure at Valuation	28,333,791.30	0.00	0%	0	28,333,791.30	148%	
0550-4000	Accum Depn - Water Infrastructure	(13,749,084.93)	(331,983.82)	60%	(554,932)	(14,081,068.75)	172%	(8,183,872
555-4000	WIP - Water Infrastructure	158,828.12	195,068.72	58%	335,000	353,896.84	98	3,852,997
0560-4000	Sewerage Infrastructure at Cost	555,830.68	0.00	0%	0	555,830.68	254%	218,421
)570-4000	Sewerage Infrastructure at Valuation	22,630,772.49	0.00	0%	0	22,630,772.49	106%	21,255,545
580-4000	Accum Depn - Sewerage Infrastructure	(12,126,014.54)	(201,818.52)	63%	(318,960)	(12,327,833.06)	174%	(7,102,173
585-4000	WIP – Sewerage Infrastructure	0.00	21,430.43	11%	200,000	21,430.43	28	1,139,287

	IRE COUNCIL (Budget for full year)							
		OPENING	YEA	AR TO DA	TE	CURRE	INT BAL	
0506 4000	MTD Develop Detector Observa ()	BALANCE	31 Jan 2022 0.00	0.8	BUDGET	31 Jan 2022	100%	
0586-4000	WIP - Aurora Estate Stage 2	12,067.70	0.00	08	0	12,067.70	100%	, _ + +
0587-4000	WIP - Aurora Estate Stage 3	18,650.00	0.00 0.00	05	0	18,650.00	100% 0%	
0588-4000	WIP State GOV - Brauleys Guily Div	0.00	0.00 3,134.95	%	0	3 134 95	08	-
0585-4000	Mir - Industital Estate Decidential Land Recale (NCA)	0.00	0.00	08	0	0 00	0%	
0596-4000	Right of Use Assets	221 275 59	0.00 0.00 25,246.78	08	0 0	221 275 59	%	
0596-4001	Accumulated Amortisation	(196, 571, 90)	0.00	0%	ů	(196,571,90)	%	
0597-4000	Equipment Clearing Account	235, 683, 54	25.246.78	11%	225.000	260,930,32	13%	1,976,576
0599-4000	WIP - Aurora Estate Stage 2 WIP - Aurora Estate Stage 3 WIP State Gov - Bradleys Gully Div WIP - Industrial Estate Residential Land Resale (NCA) Right of Use Assets Accumulated Amortisation Equipment Clearing Account Landfill Asset	0.00	0.00	0%	0	0.00	08	0
0000 1000	NON-CURRENT ASSETS TOTAL	0.00						
0200-0001	NON-CURRENT ASSETS TOTAL	405,183,889.79	(136,793.28)	-3%	4,825,358	405,047,096.51	115%	353,704,124
	TOTAL NON-CURRENT ASSETS	405,183,889.79	(136,793,28)	-3%	4,825,358	CURRE 31 Jan 2022 12,067.70 18,650.00 0.00 3,134.95 0.00 221,275.59 (196,571.90) 260,930.32 0.00 405,047,096.51	115%	353,704,124
		100,100,000110	(100,)))	50	1,010,000	,.,.,		,
	TOTAL ASSETS	416,276,042.53	(4,876,236.65)	-101%	4,825,358	411,399,805.88	113%	363,131,970
	CURRENT LIABILITIES							
0600-0001								
	CORRENT LIABILITIES Accounts Payable Accrued Expenses - All Fire Services Levy Payable Contract Liabilities Prepaid Rates PAYG Payable Payroll Suspense Wages Advance RDO & Toil Accumulated Stock Routes Fees Payable Finance Lease - Current Office Extension Current Loan	0.00						
0600-5000	Accounts Payable	0.00	58,103.17	% %	0	58,103.17	%	0
0605-5000	Accrued Expenses - All	2,289,939.41	(2,289,939.41) 118,718.84	* *	0	0.00 119,191.54	0왕 722왕	
0610-5000	Contract Lightlitics	472.70	(888,754.39)		0	0,34	1223 %	,
0612-5000	Droppid Pater	259 036 52	(259,036.52)	%	0	0.00		0
0615-5000	DAVG Davahle	235,050.52	(235,030.52)	0%	õ	0.00	0%	0
0625-5000	Payroll Suspense	0.00	(28,048.90)	%	õ	(28,048.90)	%	Ő
0630-5000	Wages Advance	0.00	0.00	08	Ő	0.00	0%	Ő
0632-5000	RDO & Toil Accumulated	20.380.29	(3,920.70)	%	0	16,459.59	81%	20,229
0635-5000	Stock Routes Fees Payable	0.00	0.00	08	0	0.00	0%	34,435
0636-5000	Finance Lease - Current	22,941.88	0.00	0%	0	22,941.88	%	, 0
0640-5000	Office Extension Current Loan	20,512.14	(10,020.36)	%	0	10,491.78	-38%	(27,759)
0645-5000	Cosmos Centre Current Loan	44,591.66	(21,783.37)	%	0	22,808.29	-38%	(60,342)
0650-5000	Medical Centre Current Loan	37,377.63	(17,921.01)	%	0	19,456.62	-38%	(51,426)
0660-5000	Morven Rail Current Loan	58,875.80	(29,076.54)	¥	0	29,799.26	-14%	
	Plant Replacement Current Loan	0.00	0.00	08	0	0.00	0%	(228,366)
0665-5000	Diama Deplement No 2 Gumment Loop	0.00	0.00	0%	0	0.00	08	(171,804)
0665-5000 0666-5000	Plant Replacement No 2 Current Loan			0.8	0	0.00	0%	(000 750)
0665-5000 0666-5000 0670-5000	Residential Develop Current Loan	0.00	0.00	05	0	0.00		
0665-5000 0666-5000 0670-5000 0671-5000	Residential Develop Current Loan Flood Mitigation Current Loan	0.00 45,242.66	0.00 (21,975,39)	8	0	23,267.27	>999%	452
0665-5000 0666-5000 0670-5000 0671-5000 0672-5000	Residential Develop Current Loan Flood Mitigation Current Loan Airport Upgrade Current Loan	0.00 45,242.66 43,266.27	0.00 (21,975.39) (20,962.94)	8 8	0	23,267.27 22,303.33	>9999% -59%	452 (38,036)
0665-5000 0666-5000 0670-5000 0671-5000 0672-5000 0675-5000	Finance Lease - Current Office Extension Current Loan Cosmos Centre Current Loan Medical Centre Current Loan Morven Rail Current Loan Plant Replacement Current Loan Residential Develop Current Loan Flood Mitigation Current Loan Airport Upgrade Current Loan Annual Leave payable Long Service Leave Payable	0.00 45,242.66 43,266.27 936,143.03	0.00 (21,975.39) (20,962.94) (40,336.01) 19,214.37		0 0 0 0 0 0 0 0 0	23,267.27	>999%	452 (38,036) 846,327

		OPENING	YEA			CURRE		
		BALANCE	31 Jan 2022 (5,196.37)		BUDGET	31 Jan 2022		BUDGET
685-5000	Sick Leave Payable	217,015.85	(5,196.37)	*	0	211,819.48	90동	234,964
590-5000	Land Rebate Holding Account	(7,000.00)	0.00	08	0	(7,000.00)	100%	
597-5000	Salary Sacrifice Deduct - Before Tax	85,458.46	41,963.20	%	0	(7,000.00) 127,421.66 (131,566.05)	%	
98-5000	Salary Sacrifice Deduct - After Tax	(87,846.18)	(43,719.87)		0	(131,566.05)	%	
599-5000	Suspense Account: General Account	(14,378.31)	(3,136.37) 0.00 41,963.20 (43,719.87) 6,028.75	%	0	(8,349.56)	-48%	17,294
00-0001	CURRENT LIABILITIES TOTAL	5,910,024.66	(3,436,663.45)	%	0	2,473,361.21	179%	1,385,266
	TOTAL CURRENT LIABILITIES	5,910,024.66	(3,436,663.45)	%	0	2,473,361.21	1798	1,385,266
	NON-CURRENT LIABILITIES							
00-0001	NON-CURRENT LIABILITIES							
00-6000	Non-Current Long Service Leave	121,400.34	0.00	0%	0	121,400.34	81%	150,781
01-6000	Finance Lease - Non current	2,032.41	0.00	0응	0	2,032.41	%	0
40-6000	Office Extension Non-Current Loan	0.00	0.00	08	(20,445)	0.00	0%	24,929
45-6000	Cosmos Centre Non-Current Loan	0.00	0.00	08	(44,447)	0.00	0%	54,219
50-6000	Medical Centre Non-Current Loan	0.00 49,186.01 941,876.24	0.00	0%	(36,537)	0.00 49,186.01 941,876.24	55%	89,250
60-6000	Morven Rail Non-Current Loan	941,876.24	0.00	08	(57,551)	941,876.24	100%	942,449
65-6000	Plant Replacement Non-Current Loan	0.00	0.00	08	0	0.00	0%	0
66-6000	Plant Replacement No 2 Non-Current	0.00	0.00	0응	0 0		0%	0
70-6000	Residential Develop Non-Current Loan	0.00	0.00	0%	0	0.00	0%	249,501
71-6000	Flood Mitigation Non-Current Loan	1,068,660.36	0.00	0%	(44,225)		108%	990,296
72-6000	Airport Upgrade Non-Current Loan	758,385.43	0.00	0%	(42,293)	758,385.43	90%	842,360
80-6000	Landfill Restoration Provision	1,938,594.00	0.00	0%	0	1,938,594.00	%	0
00-0001	NON-CURRENT LIABILITIES TOTAL	4,880,134.79	0.00	0%	(245,498)	4,880,134.79	146%	3,343,785
	TOTAL NON-CURRENT LIABILITIES	4,880,134.79	0.00	0%	(245,498)	4,880,134.79	1468	3,343,785
		1,000,101.19	0.00		(215) 150)	1,000,151.75	1100	5,515,705
	TOTAL LIABILITIES						1	
	IOTAL DIABIDITIES	10,790,159.45	(3,436,663.45)	>999%	(245,498)	7,353,496.00	155%	4,729,051

(Ac	edger2021.7.7.1 counts: 0100-0001-0000 to 5490-2000-00 RE COUNCIL (Budget for full year)	00. All report gro	ance Sheet Dups. 59% of year Year Ending 2022	elapsed	l. To Details Pri	s. Excludes commit inted(CLAIREA): 01	Page - 5 ted costs) -02-2022 2:27:51 PM
	COMMUNITY EQUITY	OPENING BALANCE	31 Jan 2022	R TO DAT	'E BUDGET	CURRE 31 Jan 2022	ENT BALANCE BUDGET
0800-0001	EQUITY						
0800-0002 0805-7000 0810-7000 0811-7000 0812-7000 0813-7000 0815-7000 0816-7000 0820-7000 0825-7000 0825-7000	SHIRE CAPITAL Retained Surplus Retained Surplus-Cosmos Asset Revaluation Reserve - Roads Asset Revaluation Reserve - W & S Asset Revaluation Reserve-Land Asset Revaluation Reserve-Land Asset Revaluation Reserve - Plant Current Surplus / Deficit Year End Surplus/Deficit SHIRE CAPITAL TOTAL	47,026,755.59 (1,275,671.18) 207,623,378.33 21,948,696.69 33,190,987.25 929,460.63 12,624,624.36 0.00 83,417,651.41	0.00 0.00 0.00 0.00 0.00 0.00 0.00 (1,439,573.20) (1,439,573.20)	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0 0 0 0 5,290,264	47,026,755.59 (1,275,671.18) 207,623,378.33 21,948,696.69 33,190,987.25 929,460.63 12,624,624.36 0.00 (1,439,573.20) 83,417,651.41 	100% 47,026,756 <999% 42,875 174% 119,269,628 92% 23,900,593 87% 38,355,807 29% 3,203,461 145% 8,723,400 0% 0 -27% 5,290,264 81% 102,396,998
0830-0002	RESERVES						
0800-0001	EQUITY TOTAL	405,485,883.08	(1,439,573.20)	-27%	5,290,264	404,046,309.88	116% 348,209,782
	TOTAL COMMUNITY EQUITY	405,485,883.08	(1,439,573.20)	-27%	5,290,264	404,046,309.88	116% 348,209,782



Human Resources Report

From: Trudy Kerr – A/Human Resources Manager Ordinary Meeting – February 2022

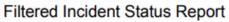
RECRUITMENT		
Position	Closing Date	Reason
Mechanic/Diesel	06.02.2022	Vacancy
Apprenticeship Mechanic/Diesel	ТВА	Vacancy
Water & Sewerage Supervisor	30.01.2022	Vacancy
Cosmos Coordinator	06.02.2022	Vacancy
Augathella Labourer	20.02.2022	Vacancy
W&S Truck Driver	20.02.2022	Vacancy

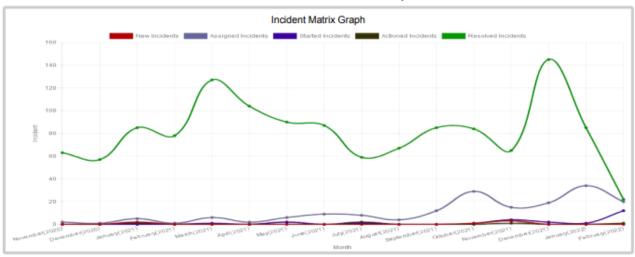
APPOINTMENTS							
Name	Position	Commencement Date					
Ashley Fraser	Ganger Augathella	07.02.2022					

TRAINEESHIPS / APPRENTICESHIPS			
Name	Position	Other	
Oliver Aitken	Plumbing Apprenticeship	Second Year	
Luke Worthington	Heavy Vehicle Apprenticeship	Second Year	
Mia Keyes	Workplace Health & Safety Trainee	First Year	
Abigail Farrawell	Tourism Trainee	First Year	
Nikita Chadderton	Business Administration Trainee	First Year	
Georgia Kerr	Business Administration Trainee	24 January 2022	
Kye Smith	Con & Land Mgmt. Trainee	24 January 2022	

OVERTIME					
Pay Period	Dates	Hours	Amount	Hours	Amount
1 - 2	19/06/21 to 16/07/21	581	28,037	547	26,020
3 - 4	17/07/21 to 13/08/21	633	29,645	590	27,602
5 - 6	14/08/21 to 10/09/21	618	29,835	514	23,407
7 - 8	11/09/21 to 08/10/21	610	29,308	563	26,813
9 - 10	09/10/21 to 05/11/21	553	25,952	555	25,511
11 - 12	06/11/21 to 03/12/21	591	26,900	369	17,569
13 - 14	04/12/21 to 01/01/22	418	19,934	340	17,204
15 - 16	02/02/22 to 28/01/22	480	25,198	484	22,254
17 -18					
19 - 20					
21 - 22					
23 - 24					
25 - 26					

CUSTOMER REQUESTS





Incident Status Data Table					
Month	New Incidents	Assigned Incidents	Started Incidents	Actioned Incidents	Resolved Incidents
November(2020)	0	2	0	0	63
December(2020)	0	1	0	0	57
January(2021)	2	5	0	1	85
February(2021)	0	1	0	0	78
March(2021)	0	6	1	0	127
April(2021)	0	2	0	0	104
May(2021)	0	6	2	2	90
June(2021)	0	9	0	0	87
July(2021)	0	8	1	2	59
August(2021)	0	4	0	0	67
September(2021)	0	12	0	0	85
October(2021)	1	29	1	0	84
November(2021)	3	15	4	1	65
December(2021)	0	19	2	0	145
January(2022)	0	34	1	0	85
February(2022)	0	20	12	1	22



Recommendation / Report

From: Jamie Gorry, Director of Corporate Services Ordinary Meeting – 17th February, 2022

Subject

Human Resource Policies for Review

PROPOSED RESOLUTION:

That Council accepts and adopts the revised versions of the following Human Resources Policies:

- HR-010 Leave Policy
- HR-011 Councillor Code of Conduct Policy
- HR-012 Disclosure of Personal Information Policy
- HR-014 Grievance Policy

BACKGROUND:

Purpose:

The purpose of the policies which are attached for review is to provide clarity and direction to Council and senior staff, regarding several aspects of Human Resource Management, as it pertains to the Murweh Shire Council workplace, and to ensure legislative and community standards are met.

Each of the four (4) policies address specific and critical components of Human Resource Management.

- HR-010 Leave Policy sets the standard and process for the correct and effective leave types.
- HR-011 Councillor Code of Conduct Policy Sets out the standards of behaviour expected of Councillors of Murweh Shire Council.
- **HR-012 Disclosure of Personal Information Policy** personal information concerning employees in confidential and will only be used for purposes for which the information is relevant.
- **HR-014 Grievance Policy** outlines Council's comment to resolving grievances by consultation, co-operation and discussion.

There are various pieces of Legislation that underpin the need to have these polices, they include:

- Industrial Relations Act 2016
- Anti-Discrimination Act 1991 (Qld)
- Work Health and Safety Act 2011 (Qld)
- Local Government Act 2009
- Sex Discrimination Act 1984 Cth
- Age Discrimination Act 2004 Cth
- Racial Discrimination Act 1975 Cth
- Disability Discrimination Act 1992 Cth
- Australian Human Rights Commission Act 1986 Cth
- Local Government Regulations 2012

• Public Sector Ethics Act 1994

There are also numerous external organisations which monitor Council's compliance around these matters- these include:

- Queensland Industrial Relations Commission;
- Work Health and Safety Queensland;
- Anti-Discrimination Commission Queensland;
- Australian Human Rights Commission; and
- The Police.

Consultation:

The following staff were consulted in relation to the revision of these policies.

- Directors
- WH&S officer
- Human Resource Manager

Risk Management:

Legal/Financial Risks: failure to implement and maintain the standards in these policies could expose Council to litigation or compensation claims

Environment Risks: Nil

Social Risks: Workplaces which do not implement the above policies effectively can gain a reputation as having a poor culture and being undesirable places to work.

Recommendation:

That Council accepts and adopts the revised versions of the following Human Resources Policies:

- HR-010 Leave Policy
- HR-011 Councillor Code of Conduct Policy
- HR-012 Disclosure of Personal Information Policy
- HR-014 Grievance Policy

Attachments:

- HR-010 Leave Policy
- HR-011 Councillor Code of Conduct Policy
- HR-012 Disclosure of Personal Information Policy
- HR-014 Grievance Policy

SHIRE OF MURWEH Rever - Guarcence - Sesarrela	Murweh Shire Council Leave Policy			
Policy No:	HR-010	Date adopted:		
Council Resolution Ref:		Review Date:	Jan 2025	
Responsible Officer:	HR Manager	Version No:	1.1	

1. Purpose

This Policy covers the following types of leave: annual, sick, carer's, bereavement, cultural, jury service and long service. It applies to all full-time, part-time and casual employees as detailed in the Policy.

2. Commencement of Policy

This Policy will commence on adoption. It replaces all other specific Risk Management policies of Council (whether written or not).

3. Application

This Policy applies to employees (including temporary employees) of Murweh Shire Council who apply for or take leave after adoption of this policy.

This Policy does not form part of any employee's contract of employment. The Policy is not intended to override the terms of any award, certified agreement or contract that applies to an employee.

This Policy reflects the provisions of the *Industrial Relations Act (QLD)* (*the Act)* but does not override any more beneficial provision in an employee's contract of employment.

4. Process

I. Annual Leave

MSC provides annual leave in accordance with the Act.

Amount of leave

For each completed year of service, an employee who is not a shift-worker is, subject to their hours and employment status, entitled to accrue at least 5 weeks of paid annual leave.

For each completed year of service, an employee who is a shift-worker is, subject to their hours and employment status, entitled to accrue at least 5 weeks of paid annual leave.

In calculating whether an employee has completed a year of service, MSC will not take the following periods of time into account:

- A period of more than 3 months when the employee is absent without pay with MSC's approval; and
- A period when an employee is absent without pay without MSC's approval, unless the employee is absent for not more than 3 months because of illness or injury all of which is certified by a doctor.

Annual leave accumulates from year to year unless an industrial instrument provides otherwise.

Taking annual leave

Annual leave is to be taken for a period agreed between the employee and MSC.

If MSC and an employee cannot agree as to when an employee will take annual leave, MSC can decide when the employee is to take leave and will give the employee at least 14 days written notice of the start of the leave.

In addition to MSC directing an employee to take annual leave, employees can be directed to take annual leave in accordance with an industrial instrument that applies to them.

Without limiting MSC's capacity to direct, employees may be directed to take annual leave where it is reasonable. This might include where the employee has accrued an excessive amount of paid annual leave, or where MSC is being shut down for a period such as Christmas or New Year.

Annual leave is exclusive of a public holiday that falls during the leave, except where the employee is entitled to additional annual leave as compensation for working on a particular public holiday.

MSC may agree to allow an employee to take annual leave in advance of accrual.

Payment on annual leave

Unless an employee and MSC agree otherwise, MSC will pay an employee for their annual leave in ?????of the taking of the leave.

Any annual leave taken will be paid at the employee's ordinary rate of pay immediately before the leave is taken, however if immediately before taking the leave, the employee was being paid at a higher rate than their ordinary rate then the annual leave will be paid at that higher rate.

Loading

Employees are also entitled to receive annual leave loading at the rate of 17½% when taking annual leave.

Payment of annual leave on termination

Subject to the terms of any other agreement, contract or award, any accrued but untaken annual leave will be paid out on termination. Such payment will be the amount that would have been payable to the employee had the employee taken that period of leave.

Casual employees

Casual employees, piece workers and school-based apprentices and trainees have no entitlement to annual leave.

Cashing out of annual leave

Subject to the following, Council and an employee may agree to the employee cashing out a particular amount of the employee's accrued leave entitlement:

- The employee must at all times retain a balance of at least 4 weeks
- Each portion of leave cashed out must have a separate agreement in writing
- The employee must be paid the full amount that would have been payable to the employee had the employee taken the annual leave that has been forgone.

Sick / Carer's Leave

Murweh Shire Council provides sick/carer's leave in accordance with the Act and Queensland Local Government Industry Award 2015.

Subject to clause 6.3, for each completed year of service with MSC, an employee (other than a casual employee) will, subject to their hours and terms of employment, accrue 15

days of paid sick leave. Such leave accrues on the completion of each year of service according to the employee's ordinary hours of work and accumulates from year to year.

Transitional arrangements for higher sick leave entitlements apply to employees engaged in the Administrative, technical community service, supervisory and managerial group of the *Queensland Local Government Industry Award* – 2015.

Taking paid sick/carer's leave

An employee may use their accrued paid sick/carer's leave for personal illness or personal injury affecting the employee. An employee may also use this leave to provide care and support to a member of the employee's Immediate Family, or a member of the employee's household, who requires care or support because of a personal illness, or personal injury affecting the member, or an unexpected emergency affecting the immediate family/household member.

An employee can only use ten (10) days of sick leave as carer's leave per year of service, irrespective of the amount of sick leave the employee has accumulated.

Paid sick/carer's leave - notice and documentation requirements

In order to access an entitlement to sick/carer's leave, an employee must:

- (a) comply with any requirements in their award, agreement and contract;
- (b) inform the immediate supervisor or Council Office that the employee will be absent from work because of personal illness or injury or for carer's leave purposes before taking the leave;
- (c) inform MSC of the period of the absence;
- (d) if the absence is for 2 days or more, provide a medical certificate or other evidence that would satisfy a reasonable person that the leave is taken for sick /carer's reasons as specified in this policy, such as a statutory declaration;
- (e) inform MSC of the person requiring care and that person's relationship to the employee; and
- (f) if the reason for taking the leave is because an unexpected emergency has arisen, advise MSC of the nature of the emergency.

Payment for sick/carer's leave

Paid sick/carer's leave for employees (other than casuals), will be paid at the employee's ordinary rate of pay for all ordinary hours of work in the period. This will not include payment for any allowance, loadings, penalties or the like. The payment will be processed at the usual pay time provided the employee has complied with the notice and documentation requirements.

Payment for sick/carer's leave on termination

Subject to the terms of any other certified agreement or contract, any accrued but untaken sick/carer's leave will **not** be paid out on termination of employment.

Unpaid Carer's Leave

A long-term casual employee is entitled to 10 days unpaid carer's leave for each year of service.

A long-term casual employee may take further unpaid carer's leave if MSC agrees.

A short-term casual employee is entitled to leave work or be unavailable to attend work for up to 2 days (unpaid) for each occasion the employee needs to care for and support Immediate family members or members of the employee's household:

(g) When they are ill; or

- (h) Because an unexpected emergency arises; or
- (i) because of the birth of a child.

A casual employee may take further unpaid carer's leave if MSC agrees.

Unpaid sick/carer's leave - notice and documentation requirements

- In order to access an entitlement to unpaid sick /carer's leave, the relevant casual employee must:
- (a) comply with any requirements in their award, agreement and contract;
- (b) inform the immediate supervisor or Council Office that the employee will be absent from work because of personal illness or injury or for carer's leave purposes before taking the leave;
- (c) inform MSC of the period of the absence;
- (d) if the absence is for 2 days or more, provide a medical certificate or other evidence that would satisfy a reasonable person that the leave is taken for sick /carer's reasons as specified in this policy, such as a statutory declaration;
 - (e) inform MSC of the person requiring care and that person's relationship to the employee; and
 - (f) if the reason for taking the leave is because an unexpected emergency has arisen, advise MSC of the nature of the emergency.

Bereavement Leave

MSC provides bereavement leave in accordance with the Act.

Employees (other than casual employees) are entitled to at least 2 days' paid bereavement Leave for each occasion when a member of the employee's Immediate Family or a member of their household dies.

If an employee (other than a casual) reasonably requires extra time to travel to and from the funeral or other ceremony as a result of the death, that employee is entitled to an amount of unpaid bereavement leave equal to the time reasonably required for the travel.

An employee (other than a casual employee) may take further unpaid bereavement leave if MSC agrees.

Payment for Bereavement Leave

Bereavement leave for employees other than casual employees will be at the employee's full pay for the employee's ordinary hours of work in the period.

The payment will be processed at the usual pay time provided the employee has complied with the notice and documentation requirements.

Cashing out bereavement leave

Bereavement leave cannot be cashed out.

Casual Employees

Casual employees are entitled to be unavailable to attend work for up to 2 days on unpaid bereavement leave for each occasion when a member of the employee's Immediate Family or a member of their household dies.

If a casual employee reasonably requires extra time to travel to and from the funeral or other ceremony as a result of the death, that casual employee is entitled to an amount of unpaid bereavement leave equal to the time reasonably required for the travel.

A casual employee may take further unpaid bereavement leave if MSC agrees.

Bereavement leave - notice and documentation requirements

In order to access an entitlement to bereavement leave, employees must as soon as practicable, inform the immediate supervisor of the following:

- (a) that the employee will be absent from work because of the death of an Immediate family member or household member;
- (b) the period of the absence including the requirement for additional time off for the purposes of travel; and
- (c) the name of the person who has died and that person's relationship to the employee.

An employee must also provide MSC with a copy of the funeral notice or such other evidence of the death that MSC requires to substantiate the fact that the leave is related to the death of an Immediate family member or household member.

No accumulation

As bereavement leave is an event based leave, it does not accrue and accordingly, will not be paid out on termination of employment.

Long Service Leave

Long service leave will be granted to all employees in accordance with the *Queensland Local Government Industry Award* – 2015 and applicable long service leave legislation as varied from time to time.

Jury Service Leave

MSC provides Jury Service Leave in accordance with the Act.

Employees are entitled to be absent from work in order to perform jury service. Whether such leave will be with or without pay will depend on the industrial instruments that apply to the employee.

Requirements for Jury Service Leave

If an employee is required to attend for jury service, the employee:

- (a) is entitled to jury service leave;
- (b) must as soon as is practicable, inform MSC about the requirement to attend for jury service and the period the employee is required to perform jury service;
- (c) must give a copy of any document they have received regarding jury service to MSC;
- (d) is entitled to receive payment from MSC for the difference between the amount received as remuneration and allowances for the jury service and the ordinary rate of pay for ordinary hours of work the employee would have been paid for if they had not taken jury service leave;
- (e) will be paid for the jury service leave on or before the first pay day that is practicable after the employee gives MSC the documentation relating to their requirement to attend for jury service;
- (f) must return to work for any hours in the day that they are not required for jury service.

Cultural Leave

Only employees who are required by Aboriginal tradition or Island custom to attend Aboriginal or Torres Strait Islander ceremonies are entitled to apply for cultural leave. If MSC agrees, an eligible employee may take up to 5 days unpaid cultural leave per year of service.

If an eligible employee wishes to apply for cultural leave, they should give MSC:

- (a) before taking the leave, reasonable notice of the intention to take cultural leave;
- (b) details of the reason for taking the leave; and
- (c) details of the period that the employee estimates they will be absent.

Public Holidays

An employee who would ordinarily be required to work on a day on which a public holiday falls is entitled to be absent from work on full pay.

If an employee who is bound by an instrument works on a public holiday, MSC will pay the employee for the greater of hours worked on the public holiday or 4 hours.

The paid leave provisions of this section do not apply to casual employees, piece workers or employees who are rostered off on a public holiday.

If a public holiday is not appointed for an annual agricultural, horticultural or industrial show in the district where the employee works, then MSC and relevant employees should agree on an ordinary working day that is to be treated as an additional public holiday (i.e., a show holiday).

Employees are only entitled to 1 show day per calendar year. The Local Government Industry Award – 2015 also provides other arrangements for employees who do not ordinarily work Monday to Friday, whom are rostered off on a public holiday and for the substitution of public holidays.

Applications for Leave

Any employee who requests leave of a type specified by this Policy should submit a Leave Application Form and comply with the other relevant notice and documentation requirements outlined in this Policy. All documents should be given to the Payroll Officer.

Immediate family	A spouse, child, ex-nuptial child, stepchild, adopted child, ex-foster child, parent, grandparent, grandchild or sibling of the employee or employee's spouse.
Casual employee	Includes a long-term casual employee and short term casual employee.
Long term casual employee	A casual employee who is engaged by MSC on a regular and systematic basis for several periods of employment during a period of at least 1 year immediately before the employee seeks access to a relevant leave entitlement.
Short term casual employee	A casual employee other than a long-term casual employee.
Spouse	A former spouse, a de facto partner or a former de facto partner.
Shift worker	An employee who is employed in a calling where shifts are worked 24 hours a day, 7 days a week and that employee works a rotating roster that includes each of the shifts.
De facto partner	A person who, although not legally married to the employee, lives with the employee in a relationship as a couple on a genuine domestic basis (whether the employee and the person are of the same sex or difference sexes) and includes a former de facto partner of the employee.

5. Variations

Murweh Shire Council reserves the right to vary, replace or terminate this policy from time to time.

6. Audit and Review

This policy shall be reviewed every <u>three years</u> or as required by changes to process of legislation, relevant Standards and industry best practice.

7. References

- HR Advance Smoke-free Policy
- MSC Code of Conduct and Ethics Policy
- Work Health & Safety Act 2011
- Work Health & Safety Regulation 2011
- Tobacco and Other Smoking Products Act 1998 (Qld)

VERSON CONTROL

Version No.	Date	Approved	Amendment
01	March 2017		
02	January 2022		

APPROVAL

Chief E	xecutive Officer	Neil Polglase	
Date:		Signature:	

Murweh Shire Council Councillor Code of Conduct Policy Policy No: HR-011

Policy No:	HR-011	Date adopted:	
Council Resolution		Review Date:	May 2020 Jan
Ref:			2022
Responsible Officer:		Version No:	01 02

1. Purpose

This Code of Conduct sets out the standards of behaviour expected of Councillors of the Murweh Shire Council.

The requirements of this code are in addition to the roles, responsibilities and obligations of Councillors, as set out in the *Local Government Act 2009*.

2. Commencement of Policy

This code has been adopted by resolution of Council. Council accordingly considered this code to be a `procedure', as that term is used in section 176(4) of the *Local Government Act 2009* (see below).

3. Application

Key ethical and behavioural obligations

Councillors must:

- Ensure their personal conduct does not reflect adversely on the reputation of the Council.
- Demonstrate respect for fellow Councillors, Council Staff and other members of the public.
- Refrain from harassing, bullying or intimidating fellow Councillors, Council staff or other members of the public.
- Not communicate with the public or media on behalf of the Council, unless expressly authorised by the Council to make that communication.
- When communicating with the public or the media, make it clear when they are expressing a personal opinion, and when they are speaking on behalf of Council.
- When communicating with the public or the media to express a personal opinion disagreeing with a Council resolution, respect the democratic process by first acknowledging that Council resolutions represent the majority view of Council.

Consequences of failing to comply with this Code

Section 176(4) of the Local Government Act 2009 provides:

(4) Inappropriate conduct is conduct that is not appropriate conduct for a representative of a local government, but is not misconduct, including for example:

- a) A Councillor failing to comply with the local government's procedures; or
- b) A Councillor behaving in an offensive or disorderly way in a meeting of the local government or any of its committees.

A failure to comply with this code by a Councillor (other than by the Mayor or Deputy Mayor) will be inappropriate conduct (as defined in section 176(4)(a) of the *Local Government Act 2009*) and render a Councillor liable to disciplinary action prescribed by section 181(2) of that Act. Section 181(2) provides, relevantly, that the Mayor may make either or both the following orders that the Mayor considers appropriate in the circumstances:

- a) An order reprimanding the Councillor for the inappropriate conduct;
- b) An order that any repeat of the inappropriate conduct be referred to the regional conduct review panel as misconduct.

Pursuant to section 181(3) of the *Local Government Act 2009,* if the Mayor makes three (3) orders under subsection (2) of section 181 about the same Councillor within the one (1) year, the Mayor must refer the repeated inappropriate conduct by the Councillor to a regional conduct review panel or the tribunal.

A failure to comply with this code by the Mayor or Deputy Mayor will also be considered inappropriate conduct but, by virtue of section 176C(3) of the *Local Government Act 2009,* must be referred to the Chief Executive of the Department of Local Government.

4. Variations

Murweh Shire Council reserves the right to vary, replace or terminate this policy from time to time.

5. Audit and Review

This policy shall be reviewed every <u>three years</u> or as required by changes to process of legislation, relevant Standards and industry best practice.

6. References

- Local Government Act 2009
- LGAQ -Appendix C `Councillor Code of Conduct'

VERSON CONTROL

Version No.	Date	Approved	Amendment

APPROVAL

Chief E	Chief Executive Officer Neil Polglase	
Date:		Signature:

Murweh Shire Council sclosure of Personal Information Policy		olicy	
Policy No:	HR-012	Date adopted:	14 Dec 2017
Council Resolution Ref:		Review Date:	Jan 2020
Responsible Officer:	Chief Executive Officer	Version No:	02
1. Purpose			

Murweh Shire Council (MSC) understands that personal information can be used to identify a person and should only be used by MSC in limited circumstances. Personal information concerning employees is confidential and will only be used for purposes for which the information is relevant. This Policy outlines the circumstances surrounding the disclosure of personal information.

2. Commencement of Policy

This Policy will commence on adoption. It replaces all other disclosure of Personal Information policies of MSC (whether written or not).

3. Application

This Policy applies to employees and prospective employees of MSC. This Policy does not form part of any employee's contract of employment.

4. What is Personal Information

Personal information is any information that can be used to identify a person (where that person's identity is apparent from or can be reasonably ascertained from the information). This includes any personal information or opinions about the person, whether true or not, no matter how the information or opinions are recorded.

Relevant legislation in Queensland governs the collection, use and access to personal information.

5. Prospective Employees/Job Applicants

Information Collected

MSC collects personal information from job applicants and candidates in the recruitment process. A failure by an applicant to provide any lawfully requested information may result in the processing of the application being delayed or may result in the application being unsuccessful. Any information that is provided by a job applicant which is later found to be false, may result in the person's application being unsuccessful. If the person is employed, it may result in the termination of that person's employment.

Unsuccessful applications

If a job applicant applies for a job and their application is unsuccessful but they would like MSC to hold on to their application to consider them for other positions which may arise from time to time, the applicant should provide their written consent to MSC to do so.

Access to and correction of personal information

Subject to any agreed or lawful exceptions, a job applicant has a right to:

- access and copy their personal information which is held by MSC; and
- request that any incorrect information held by MSC about the applicant be corrected.

Security of Personal Information

MSC will take reasonable steps to keep a job applicant's personal information secure.

Complaints

If a job applicant has a complaint about MSC's privacy practices it should contact the Human Resources Manager.

6. Employees

Access of certain records by employees

An employee may access certain statutory employment records of MSC including:

- the name of the industrial instrument or instrument under which the employment is regulated e.g., the name of the relevant award or agreement;
- the employee's time and wages records;
- records of the employee's leave;
- records of superannuation contributions made on behalf of the employee; and
- workers' compensation records relevant to the employee.

MSC will provide an employee with a copy of these records within 5 days of the request being made. These records will be made available to the employee at either the premises where the employee works or at other mutually agreed premises.

An employee will not be provided with access to the records of any other employee.

Maintenance of records

MSC is required to keep employee records for seven years from the date on which an entry is made or from termination of an employee's employment, depending on which happens first.

In the case of other records such as tax records, MSC must maintain those records for a continuous period of seven years from the date the entry is made.

Non-disclosure

Employees of MSC are not permitted to disclose confidential or personal information which is collected by MSC about its suppliers, customers, agents or contractors. If an employee is not sure whether information is confidential or personal, they must check with MSC's Privacy Officer or their immediate manager.

Confidential and personal information is information that is not in the public domain. It includes, but is not limited to, the following types of information:

- any personal information about an individual which has been collected by MSC;
- any information about a supplier, customer, agent or contractor of MSC;

- any personal information about an employee or colleague (including a prospective or former employee); and
- any information about MSC's business affairs or business systems.

7. Audit and Review

This policy shall be reviewed every <u>three years</u> or as required by changes to process of legislation, relevant Standards and industry best practice.

8. Variations

Murweh Shire Council reserves the right to vary, replace or terminate this policy from time to time

9. References

- Local Government Act 2009
- Information Privacy Act 2009
- MSC Code of Conduct

VERSON CONTROL

Version	Date	Approved	Amendment
No.			

APPROVAL

Chief Executive Offi	er Neil Polglase
Date:	Signature:

	Murweh Shire C Grievance P		
Policy No:	HR-014	Date adopted:	14 Dec 2017
Responsible Officer:	Human Resources Manager	Review Date:	Jan2022
		Version No:	1
1. Purpose			

Council is committed to resolving grievances by consultation, co-operation and discussion to reduce the level of disputation and to promote efficiency, effectiveness and equity in the workplace.

2. Commencement of Policy

This Policy will commence on adoption. It replaces all other specific Grievance policies of Council (whether written or not).

3. Application

This policy applies to employees of Murweh Shire Council. It does not form part of any employee's contract of employment.

4. Process

Reference is made to the *Queensland Local Government Industry Award (Stream A, B & C)* – *State 2017* Section 7.2 Prevention and settlement of employee grievances and disputes – other than Award matters.

7.2 Prevention and settlement of employee grievances and disputes - other than Award matters

(a) The objectives of the procedure are to promote the prompt resolution of grievances by consultation, co-operation and discussion to reduce the level of disputation and to promote efficiency, effectiveness and equity in the workplace.

- (b) The following procedure applies to all industrial matters within the meaning of the Act:
- **Stage 1:** In the first instance the employee shall inform such employee's immediate supervisor of the existence of the grievance and they shall attempt to resolve the grievance. It is recognised that an employee may exercise the right to consult such employee's union representative during the course of Stage 1.
- **Stage 2:** If the grievance remains unresolved, the employee shall refer the grievance to the next in line management ("the manager"). The manager will consult with the relevant parties. The employee may exercise the right to consult or be represented by such employee's representative during the course of Stage 2.
- **Stage 3**: If the grievance is still unresolved, the manager will advise the employer and the aggrieved employee may submit the matter in writing to the employer if such employee wishes to pursue the matter further. If desired by either party the matter may also be notified to the relevant union.

- (c) The employer shall ensure that:
 - (i) the aggrieved employee or such employee's union representative has the opportunity to present all aspects of the grievance; and
 - (ii) the grievance shall be investigated in a thorough, fair and impartial manner.

(d) The employer may appoint another person to investigate the grievance or dispute. The employer may consult with the employee representative in appointing an investigator. The appointed person shall be other than the employee's supervisor or manager.

(e) If the matter is notified to the union, the investigator shall also consult with the union during the course of the investigation. The employer shall advise the employee initiating the grievance, the employee's union representative and any other employee directly concerned of the determinations made as a result of the investigation of the grievance.

(f) The procedure is to be completed in accordance with the following time frames unless the parties agree otherwise:

- **Stage 1:** Discussions should take place between the employee and such employee's supervisor within 24 hours and the procedure shall not extend beyond 7 days.
- **Stage 2:** Not to exceed 7 days.
- **Stage 3:** Not to exceed 14 days.

(g) If the grievance or dispute is not settled the matter may be referred to the Commission by the employee or the union.

(h) Subject to legislation, while the grievance procedure is being followed normal work is to continue except in the case of a genuine safety issue. The status quo existing before the emergence of a grievance or dispute is to continue while the procedure is being followed. No party shall be prejudiced as to the final settlement by the continuation of work.

(i) Where the grievance involves allegations of sexual harassment an employee should commence the procedure at Stage 3.

5. Variations

Murweh Shire Council reserves the right to vary, replace or terminate this policy from time to time.

6. Audit and Review

This policy shall be reviewed every <u>three years</u> or as required by changes to process of legislation, relevant Standards and industry best practice.

7. References

- Industrial Relations Act 2016
- Queensland Local Government Award State 2017
- Code of Conduct Policy
- Workplace Bullying Policy
- Drug and Alcohol Policy
- Fit for Work Policy
- Equal Employment Opportunity Policy



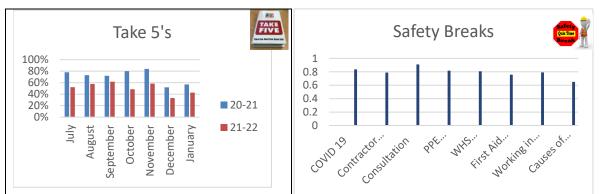
Murweh Shire Council WORKPLACE HEALTH & SAFETY REPORT

FEBRUARY 2022

Written by: John Wallace (WHSA)

INCIDE	NT REPOR	TS (since last r	report)	Inductions 21-22		
IR #	Date	Details	Department		New	Total
IR-348	29/1/22	Fall	Public	Contractor Inductions	4	35
IR-349	20/9/21	Roo Strike	Admin	Employee Inductions	2	9
IR-350	4/2/22	Break-in	Tourism	Tourism Inductions	0	2
IR-351	10/1/22	Vehicle	Roadworks	Covid	2	2
		Break down				
				S PER AREA, PEI	R YFA	R





Council Tourism Precinct

Work in all 3 tourism venues developing Standard Operational Procedures (SOPs) are Progressing well with all 3 sites and staff taking keen interest in safety and the development of SOPs to keep their workplace a safe environment to work in.

Training staff in each of venue will be more formalized by way of verification of competency to run tours at WW2, run the planetarium these assessments will then provide evidence that new staff have met the required standard to function as tour guides.

And recent events have highlighted the reasons to have process in place as well Standard operational procedures make the workplace safe and a more secure environment to work in.

Next meeting 16 February 2022 at the Cosmos Centre

Think Safe

Home Safe

ENVIRONMENTAL HEALTH, LOCAL LAWS, AND STOCKROUTES

Council Report February 2022

ANIMAL CONTROL (TOWN DOGS)

- 2 dogs declared dangerous and destroyed
- 3 dogs re-homed
- 2 dogs reclaimed by owners
- 1 dog attack reported
- 8 new Dog Registrations

FOOD LICENCING

- 1 New Food business licence issued for January
- EHO had meetings with some business regards to food business licence applications.
- New IPad based digital inspection form being rolled out for food applications.
- Food inspections will start to take place in February

LOCAL LAWS

- Continue to issue overgrown allotment letters.
- Continue to use contractor to mow overgrown allotment several blocks mowed in last 2 weeks
- Removed two abandon cars from town area.

STOCK ROUTES:

- Parthenium identified and sprayed on one property in the shire
- Preparation underway for new tank & trough at Morven Water; new tank and trough at Auga Clara; and trough at Mail Change.



Recommendation / Report

From: Jamie Gorry – Director of Corporate Services Ordinary Meeting – 17th February, 2022

SUBJECT

Proposed Public Housing Development at 147 Edward Street, Charleville

PROPOSED RESOLUTION:

"That Council offers no objection to the Department of Communities, Housing & Digital Economy's proposal to construct two, two-bedroom units, comprising of two, single storey buildings at 147 Edward Street.

That Council writes to the Department and formally supports this project, and the ongoing investment in housing construction and renewal".

BACKGROUND:

Purpose

On Monday 7th of February, Council received correspondence from the Department of Communities, Housing & Digital Economy regarding a proposed 'public housing' development of two new dwellings at the location of 147 Edward Street, Charleville. The correspondence contained a cover letter outlining an overview of the project, as well as project designs, and schematics of exterior and interior designs (See attachments).

The Department is seeking feedback and endorsement of this project from Council by no later than 21st February, 2022.

Discussion

The department is proposing to develop land at 147 Edward Street, Charleville as part of the *Queensland Housing Investment Growth Initiative: Quick Starts Qld program*.

The key details of the proposal are outlined below:

• The proposal is defined as '**Dual Occupancy**' under the planning scheme. The site is identified as being within the Township Zone – Residential Precinct under which a 'Dual Occupancy' is **code assessable**.

• In accordance with the Planning Regulation 2017 (the Regulation), the proposed use is 'public housing' which is included among the category of development which a relevant local instrument is prohibited from stating is assessable development.

Public housing' projects are considered against the local government planning scheme and other relevant statutory codes, with the Director-General of the department to then make a

determination as to the level of compliance with applicable requirements in the planning scheme. A recommendation is made to the Director-General based on the development being 'not substantially inconsistent' or 'substantially inconsistent' with the planning scheme

Financial Risks:	Nil – this is a 100% state funded project
------------------	--

Environment Risks: Nil

Social Risks	Nil - this project will have a positive social impact, as it will assist Council to deal with the current shortage of good quality, affordable housing.
Legal Risks	Nil – the Department assumes all risk for the development and delivery of this project. Project is consistent with Local Planning Scheme.

Recommendation

"That Council offers no objection to the Department of Communities, Housing & Digital Economy's proposal to construct two, two-bedroom units, comprising of two, single storey buildings at 147 Edward Street.

Council writes to the Department and formally supports this project, and the ongoing investment in housing construction and renewal"

Jamie Gorry Director of Corporate Services

Attachment A: Cover Letter – Notification of Public Housing Development 147 Edward St.

Attachment B: Schematic Designs

- External Works
- Internal Floor Layout
- Roof Plans
- Elevations & Outlook
- Contour Plans/Lot Survey



Department of Communities, Housing and Digital Economy

7 February 2022

Development Services Murweh Shire Council mail@murweh.qld.gov.au

Dear Sir/Madam

Notification of proposed Public Housing Development at 147 Edward Street, Charleville

The purpose of this letter is to notify and provide information to Council about a proposed 'public housing' development (refer to attached plans). The Department of Communities, Housing and Digital Economy (the department) is also seeking Council's comment and support in relation to the project as detailed below.

Proposal

It is proposed to construct two, two-bedroom units, comprising of two, single storey buildings.

Background

The department is proposing to develop land at 147 Edward Street, Charleville as part of the *Queensland Housing Investment Growth Initiative: QuickStarts Qld program.*

The key details of the proposal are outlined below:

- The use is defined as 'Dual Occupancy' in the Murweh Shire Council Planning Scheme (the planning scheme).
- In accordance with the Planning Regulation 2017 (the Regulation), the proposed use is 'public housing' which is included among the category of development which a relevant local instrument is prohibited from stating is assessable development.

Director-General Determination process

'Public housing' projects are considered against the local government planning scheme and other relevant statutory codes, with the Director-General of the department to then make a determination as to the level of compliance with applicable requirements in the planning scheme. A recommendation is made to the Director-General based on the development being 'not substantially inconsistent' or 'substantially inconsistent' with the planning scheme.

A proposal which complies with the planning scheme provisions or applicable codes that have a direct link to achieving the intent of the zone, area or precinct is 'not substantially inconsistent' with the planning scheme. This includes projects which provide sufficient justification against performance outcomes. A proposal which does not comply with these provisions is considered to be 'substantially inconsistent' and is required to undergo public notification.

Site Details

The relevant details for the site are outlined in Table 1 below.

Level 22, 41 George Street Brisbane Queensland GPO Box 2457 Brisbane Queensland 4001 Australia Telephone +617 3007 4208 Email:hhshpoprojtownplanning@chde.qid.gov.au

1

Table 1 - Site Details

Site Address	147 Edward Street, Charleville	
Real Property Description	Lot 5 on RP1588	
Site Area	1,120m ²	
Zoning	Township Zone – Residential Precinct	
Current improvements	Vacant Land	

Planning Scheme Intent

The proposal is defined as 'Dual Occupancy' under the planning scheme. The site is identified as being within the Township Zone – Residential Precinct under which a 'Dual Occupancy' is code assessable.

The proposal is consistent with the planning scheme intent of the Township Zone – Residential Precinct as the development provides a range of uses including residential, retail, business, education, industrial, community purpose, tourist facilities, recreation and open space are supported in the zone where they are located in the appropriate zone precinct (where appropriate) and do not impact on neighbouring uses.

Car Parking

The proposed development provides two car parking spaces which is a rate of one (1) space per dwelling with room for visitors in the driveway.

Supporting Plans and Documentation

The following supporting plans are attached:

- 90041/SD/A00.01 Cover Sheet
- 90041/SD/A01.01 External Works
- 90041/SD/A02.01 Building 1 Floor Plan
- 90041/SD/A02.02 Building 2 Floor Plan
- 90041/SD/A02.03 Building 1 Roof Plan
- 90041/SD/A02.04 -- Building 2 Roof Plan
- 90041/SD/A04.01 Building 1 Elevations
- 90041/SD/A04.02 Building 2 Elevations
- 9228-300-01 Contour and Detail Survey

Summary

The proposed 'Dual Occupancy' development is consistent with the planning scheme intent and outcomes for the Township Zone – Residential Precinct. The department aims to provide 'public housing' that is conveniently located, well designed and affordable in terms of construction, future maintenance and operational costs. It is considered this project will provide such housing.

It would be greatly appreciated if you could provide a response on this proposal by **21 February 2022**. If Council requires more time to adequately review the proposal, we are happy to discuss further. If you have any comments regarding the proposal please do not hesitate to contact Michael Phillips, Principal Planning Officer on (07) 3007 4208 or via email at hhshpoprojtownplanning@chde.qld.gov.au.

Yours sincerely

ML NI

Mark Nicol Director Portfolio Strategy and Planning Housing Partnerships Office Housing and Homelessness Services

Level 22, 41 George Street Brisbane Queensland GPO Box 2457 Brisbane Queensland 4001 Australia Telephone +617 3007 4208 Email:hhshpoprojtownplanning@chde.qld.gov.au Web: www.chde.qld.gov.au

SCHEMATIC DESIGN CHDE HOUSING STIMULUS QHIGI PROGRAMME

DRAWING SET

Sheet Number Sheet Name

A.00.01	COVER SHEET
A.01.01	EXTERNAL WORKS
A.02.01	BUILDING 1 FLOOR PLAN
A.02.02	BUILDING 2 FLOOR PLAN
A.02.03	BUILDING 1 ROOF PLAN
A.02.04	BUILDING 2 ROOF PLAN
A.04.01	BUILDING 1 ELEVATIONS
A.04.02	BUILDING 2 ELEVATIONS

TOWN PLANNING

SETBACKS: FRONT - 6.0m OMP. SIDE - 1.5m OMP. REAR: 1.5m OMP.

COMPLY WITH MURWEH TOWNSHIP ZONE; QDC & DESIGN TO STANDARD INCLUSIONS FOR NEW SOCIAL HOUSING V 2.0 2020

SITE AREA: 1120 sqm SITE COVER: 85% ALLOWED 19.5% ACHIEVED (measured to external wall & roofed patios)

REAL PROPERTY DESCRIPTION

LOT 5 ON RP 1588

LANDSCAPING

PROVIDE LANDSCAPING AS PER 'LANDSCAPING REQUIREMENTS' DOCUMENTS BOUND WITH PRINCIPAL PROJECT REQUIREMENTS

STORMWATER MANAGEMENT

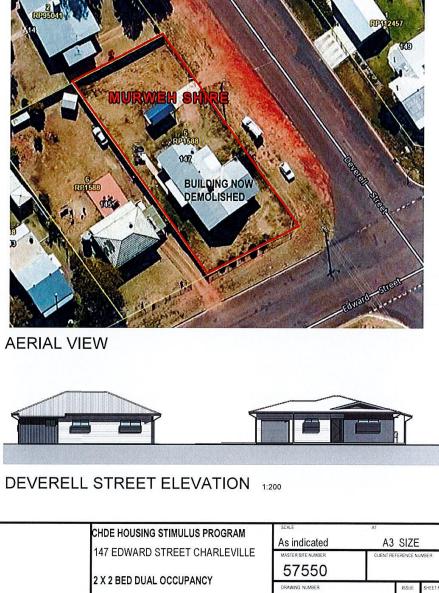
STORMWATER SHALL BE DESIGNED TO CIVIL ENGINEERING STORMWATER MANAGEMENT REPORT TO BE SUPPLIED BY THE BUILDER. ENSURE GROUND AND PATHS HAVE A MINIMUM FALL AT 1:20 (NOM) AWAY FROM THE DWELLING/PATIOS/PORCH WITH OVERALL SURFACE DRAINAGE TO THE STREET NO SHALLOWER THAN 1:100.

AMENDMENTS	AUTHORISED	AME	JB	24/01/22
ISSUE DATE SUBJECT	AUTHORISED	Queensland	1	24/01/22
DRAWING INDEX S		Governmen	t DRAWN	DATE
FOR PROJECT SERVICES - LOGI CEILING PLANS CONSTRUCTION DETAILS	D MISCELLANEOUS DETAILS	Department of Energy and Public Works	RB	24/01/22
ELEVATIONS EXTERNAL WORKS	PLAY STRUCTURES ROOF PLANS	On behalf	DISCIPLINE TEAM LEADER	DATE
		Department Communities, Housi and Digital Economy		
MASTER PLAN			AUTHORISED FOR ISSUE	DATE

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11.3 sqm	and the second	
2 AREA		
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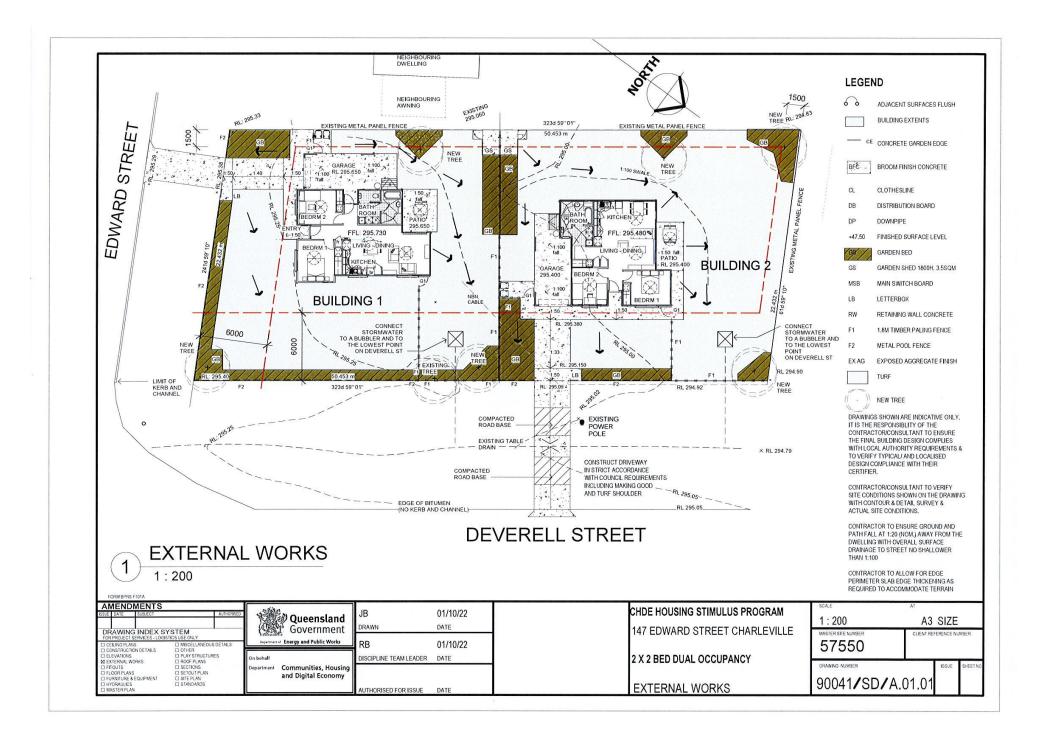
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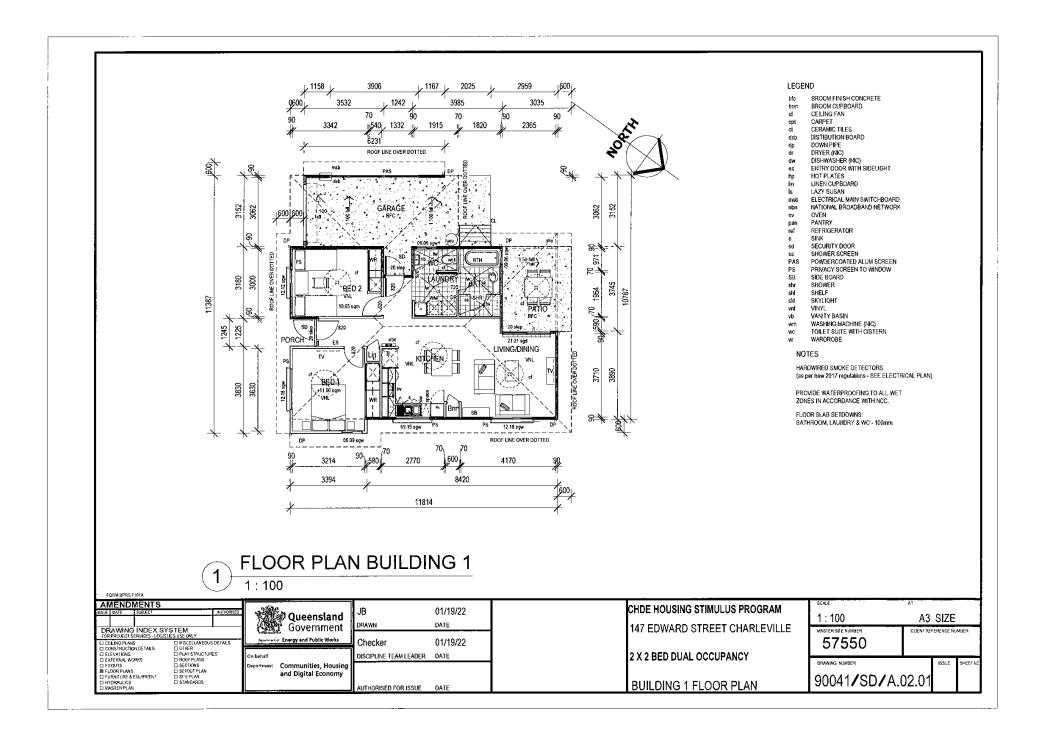
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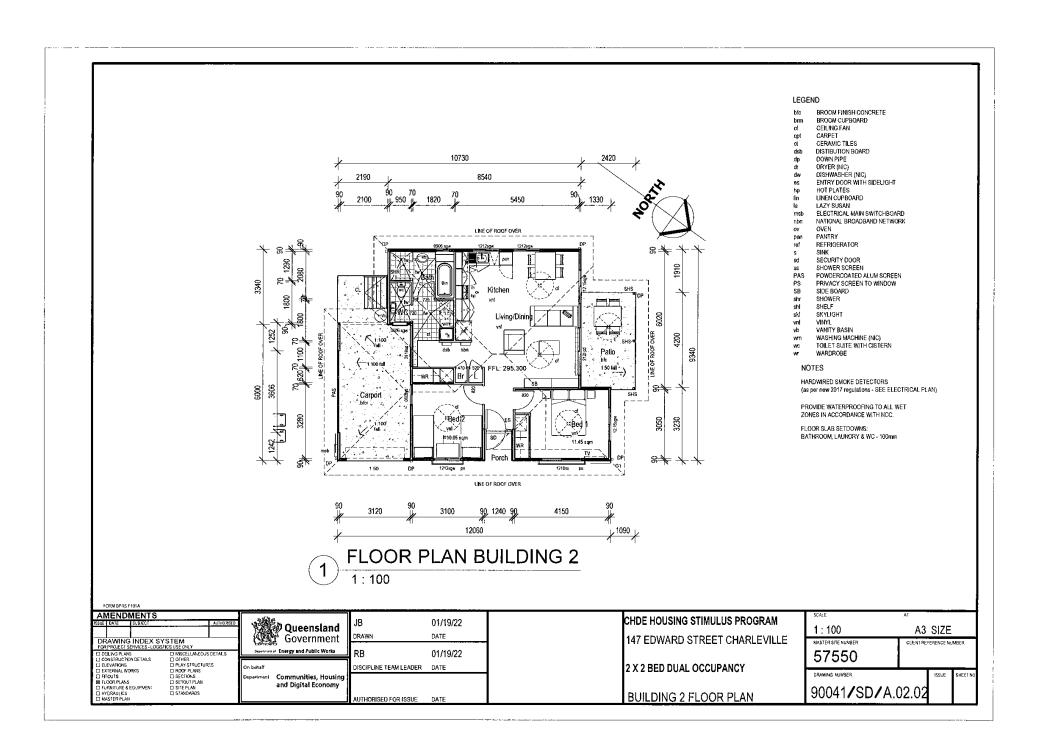


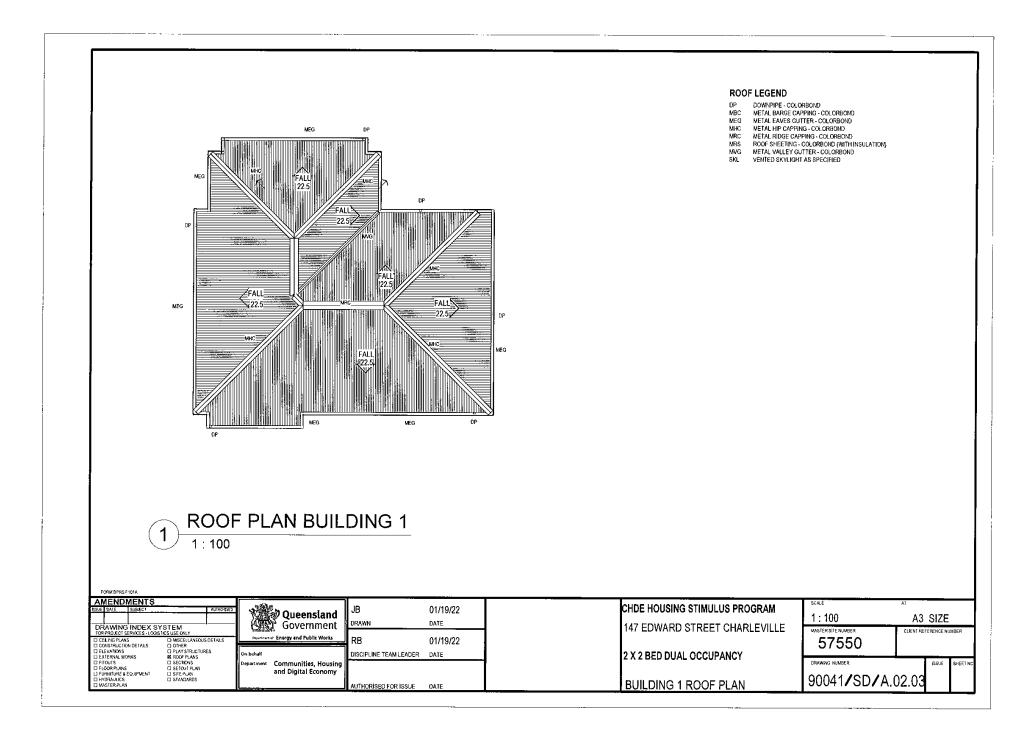
147 EDWARD STREET CHARLEVILLE
2 X 2 BED DUAL OCCUPANCY
COVER SHEET

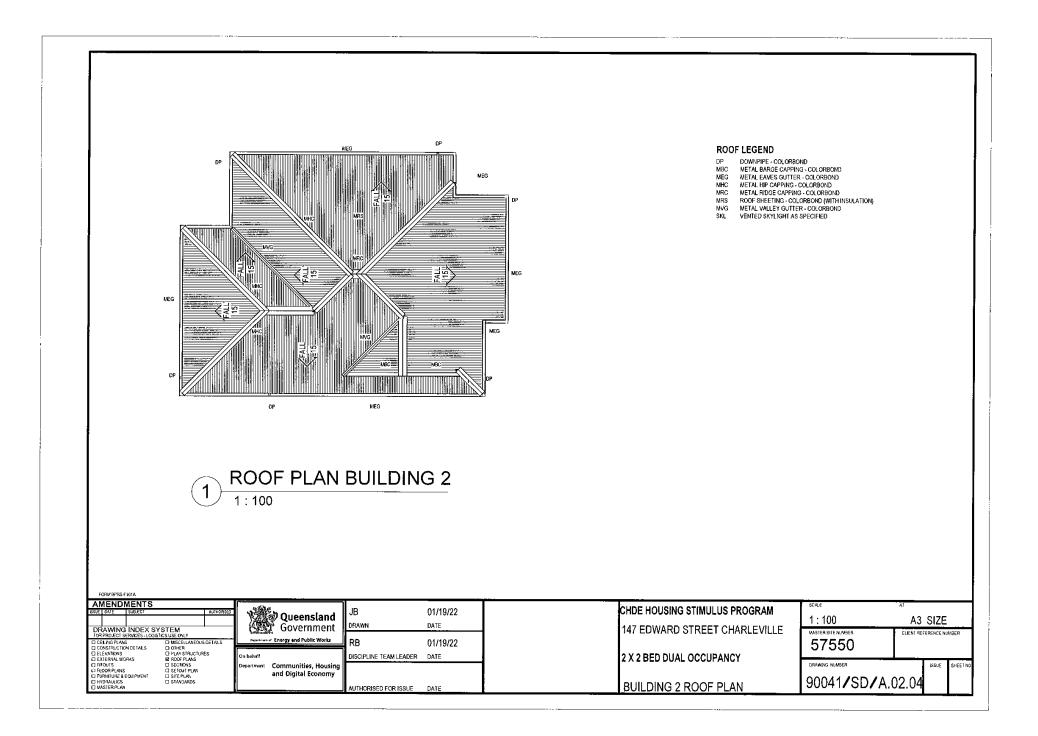
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As indicated	A3 SIZE	
MASTER SITE NUMBER	CLIENT REFERENCE NUMBE	R
57550		
DRAWING NUMBER	ISSUE SH	EET
90041/SD/	A.00.01	

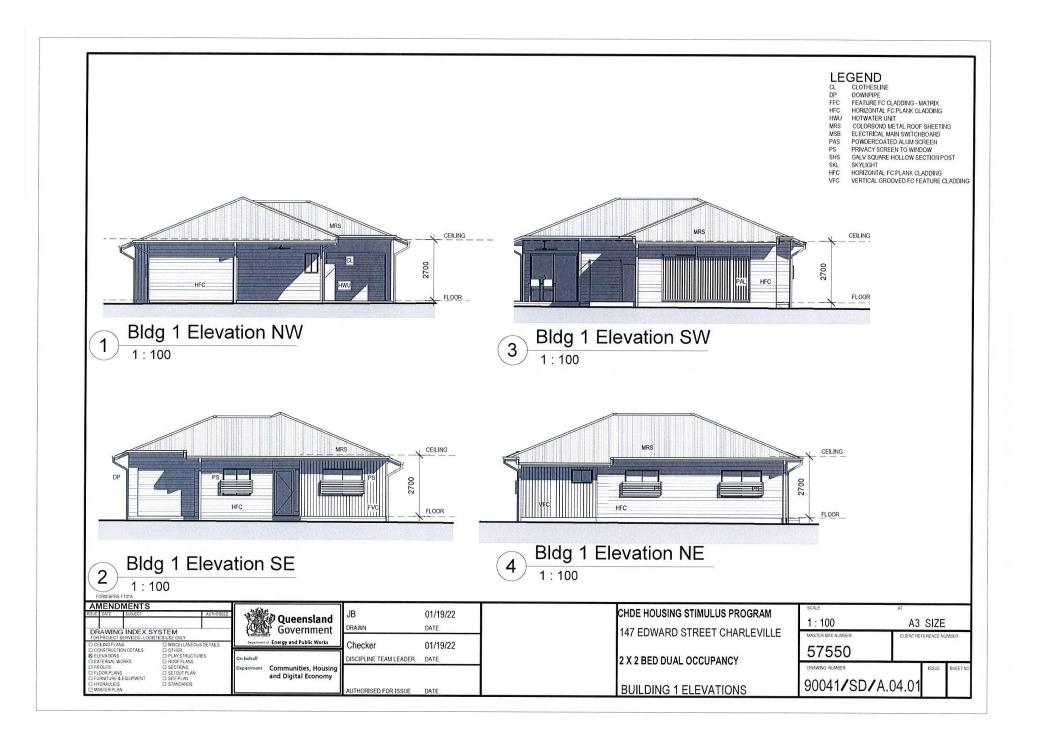


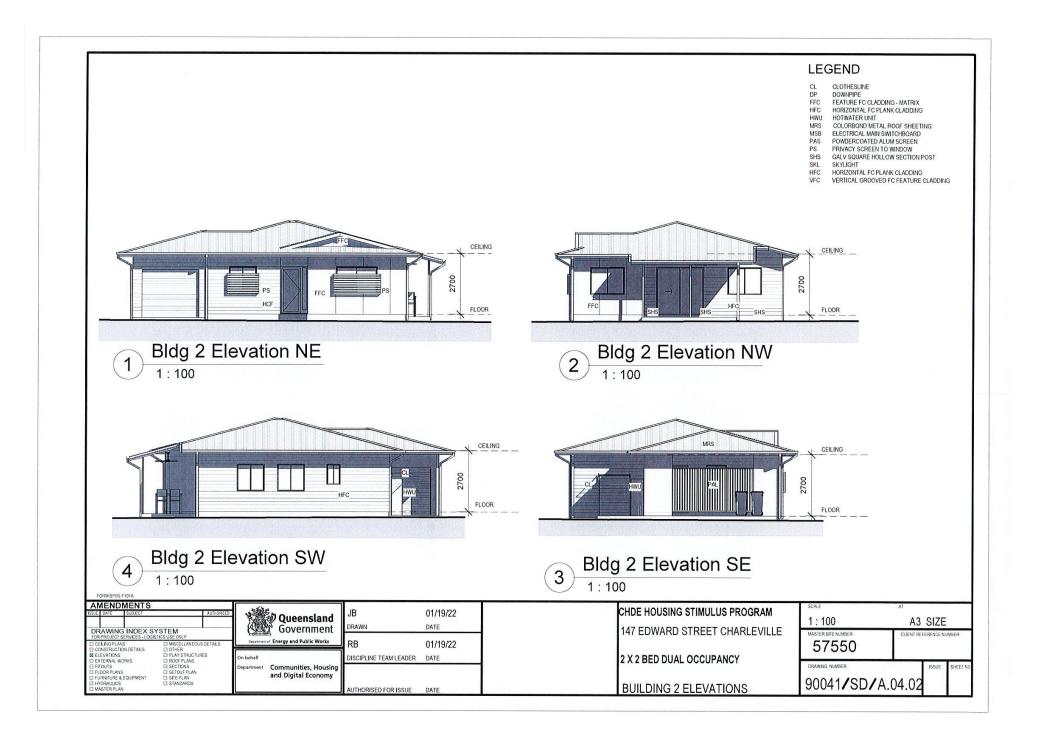


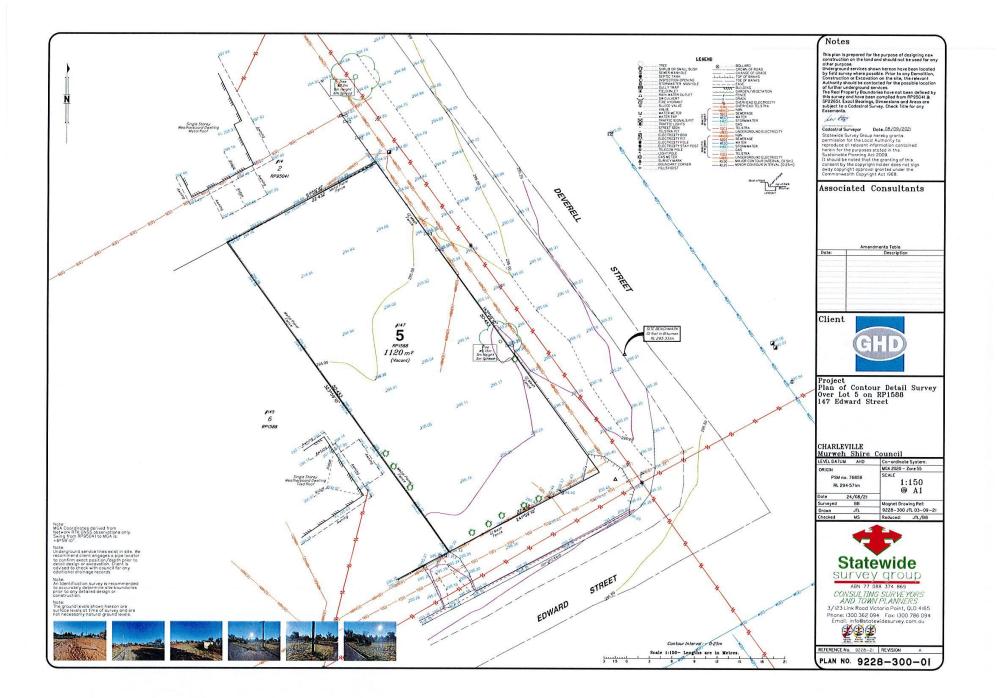












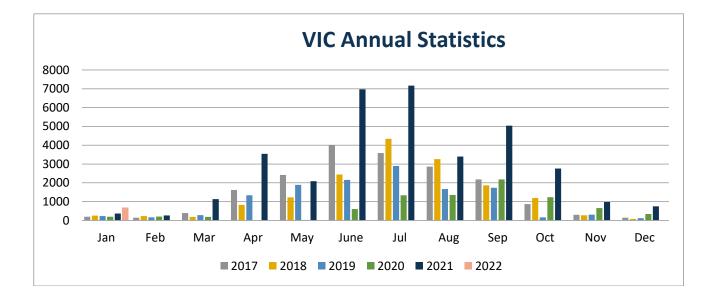


Visitor Numbers for January 2022

The Visitor Centre saw nearly double the visitor numbers from January 2021. Numbers again proved more than expected over the summer months. We have seen an increase of families travelling through our shire over the summer months, something we don't usually see, especially at the end of the month and closer to school returning.

Walk-In Visitors to the Charleville VIC

January 2022 - 670 January 2021 - 388 January 2020 - 193 January 2019 - 230



Charleville Visitor Information Centre Monthly Statistics

	Ticket Sales	Merchandise Sales	Phone Stats
January 2022	\$14733.50	\$1352.95	147
January 2021	\$253.50	\$339.85	124
January 2020	\$938.00	\$64.00	83

Bilby Report

January 2022

- Bilby tours continued throughout January. Our tours saw 178 guests through 21 shows.
- The first stocktake of 2022 has been finalised and sent to the bilby fund. The next stocktake will take place before the end of the financial year.
- The bilbies will be taking a well-earned rest and recharge during February with then centre closed for maintenance.

Visitors January 2022: 178 Shows: 21 Merch \$1788.85 Tickets \$5198.00 Donations \$1139.00 Total Council Revenue \$828.63 Total Paid to Bilbies \$7297.22

Charleville Visitor Information Centre Meetings and General Information

Meetings

- Melitta registered for all six of the 2022 QLD Explore Centre Zoom meetings.
- Tyrone attended a Bookeasy Reservation Fundamentals refresher.
- Made in Murweh and the VIC discussed having a cabinet down at the VIC to display locally made goods and drive tourists to visit Made in Murweh along with the centre of town.

General Information

The following procedures and standard operating procedures have been sent to the Work Health and Safety team to review and upload onto the Safety Management System.

- Procedure Armed Robbery
- Procedure Cash Handling
- Procedure Dealing with Difficult Customers
- Procedure First Aid
- SOP 1 Working Alone
- SOP 2 Office Safety Procedure
- SOP 3 Manual Handling
- SOP 4 Greeting Guests
- SOP 5 Cash Handling Procedure
- SOP 6 Telephone Operations
- SOP 7 Opening and Closing Procedure

The Visitor Information Centre online audit for accreditation will be due in April. Test and tag of the Visitor and Bilby centre have been completed by Yvonne and Toni on the 27th of January.

Charleville Visitor Information Centre Feedback

'Everything was perfect'

'We enjoyed the Bilby tour and it was a really exciting experience'

Kind Regards, Melitta Grant



Murweh Shire Council Council Report Jan 2022

REPORT: WWII Secret Base & Tour Jan 2022 – Sam Cunningham

WWII Secret Tour



WWII Tour Jan 22

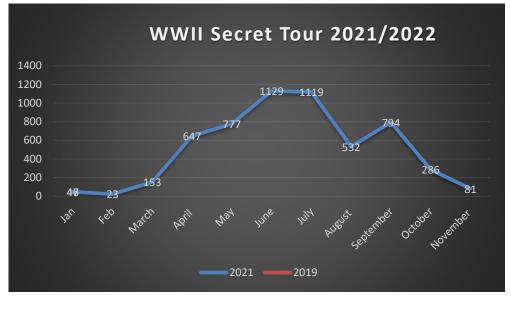
Surplus	\$427
Expenditure	\$468
Total receipts	\$895
Total visitors	46
Number of tours	9

WWII Secret Tour

WWII Secret Tours in January had a total of 46 guests, just 1 less than Jan 2021. These figures are still well above the annual trend of pre-covid which were 19 guests in Jan 2019.

Our Jan & Feb are usually statistically our quietest months, the nature of our tour (outdoors is a deterrent with the heat) but the WWII Secret Base is a more comfortable option. We are consistently improving our tours by adding new content and ways to increase the value of the tours.

Please note that graphs and stats will be cross evaluated with 2021 data as of now.

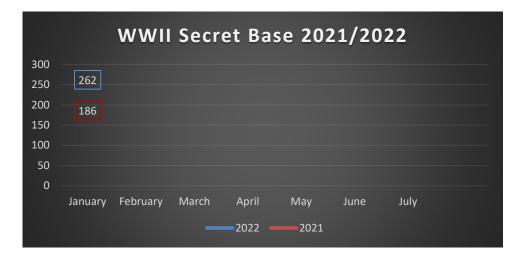


WWII Tour monthly	2021	2022	% growth
Jan	47	46	-2%
Feb	23		
March	153		

WWII Secret Base



WWII Secret Base Jan 22			
Surplus	-\$2,947		
total expenses	\$4,710		
total receipts	\$1,763		
Total visitors	262		
Hours open	117		
WWII Secret Base monthly	2021	2022	% growth
January	186	262	29.01%
February			
March			



WWII Secret Base

The WWII Secret Base has had a totally of 262 guests through the doors in January 2022. This is an impressive 29% increase on 2021. It shows more people are choosing the cooler, air – conditioned option, rather than the outdoor guided tours in Jan, something to consider in future planning. We are also currently in the recruitment process for the 2022 and all signs point to an exciting team, with some new faces and some familiar ones also. We are expanding our merchandise range to catch a larger audience, we are hoping that we can increase on our merchandise revenue from 2021.

General WWII business

In the month of Jane WWII Secret Base & Tour has seen several improvements.

- Carmel Whatmore did an excellent job of running the base in my unfortunate longer than expected holiday. She deserves credit for the way she managed the base under such sad circumstances for her.
- We have unearthed even more content to hopefully improve the value of our tour and base.
- Currently in the process of creating small I.D cards for all guests to receive upon entry as a little souvenir.
- Currently still in negotiations with the RSL Subbranch regarding the use of the RSL Army Landrover for our tours. Hopefully with have an answer by the next report.

Thank you.

By Sam Cunningham





Community & Health Services Report

From: Richard Ranson – Director of Community & Health Services Ordinary Meeting – 17th February 2022

Water Quality

All town water supplies tested free from contamination

Sewerage/Wastewater

Expressions of interest lodged for "building our regions" funding for Augathella CED scheme and Charleville STP still in assessment phase, with decision expected to be delayed due to workload at State office. Currently meeting all requirements of Department of Environment & Science pertaining to Augathella CED scheme.

Swimming Pool

Parts for the water part have been located at a supplier in Toowoomba and secured. They are ready for dispatch. Works will then be able to be completed.

Expressions of interest going out for parties interested in construction of new toddlers' pool. Then tender will be offered to interested parties. To date only one company has expressed interest, with others not even answering enquiries.

Please find below, monthly report from swimming pool manager.

Attendance	2018/2019	2019/2020	2020/2021	2021/2022
September	789	520	687	840
October	1420	1425	1450	1602
November	1210	1308	1736	1957
December	1365	1726	1276	1495
January	1910	1891	1325	1625
February	1200	1397	1609	
March	760	437	1004	
April	273		380	
Total	8929	8929	9467	7519

The month of January was pretty much the same as December very hot and pool attendances were up. Again, lots of families enjoying the pool with a number of birthday parties being held at the facility. Attendance numbers I feel would have been significantly more had Covid not raised its ugly head in the town in the last part of the school holidays.

The Blue light association held a movie night 2 days prior to Australia day at the pool with around 50 kids enjoying the night which included a sausage sizzle and the movie Cool Runnings. It is hoped that the Blue Light association will run more of these events at the pool.

The swimming club resumed their club nights with a very good attendance rate which was pleasing to see after over a month layoff due to school holidays. I have the pleasure to advise Council that (10) swimmers in total, (9) from the Murweh Shire and (1) Cunnamulla swimmer have qualified for the Queensland Sprint Championships to be held at Chandler in Brisbane in February. They will compete against the best swimmers from all over Queensland and I'm sure they will do Charleville proud.

Covid has had an impact here at the pool as Distance Education have had to cancel their annual kickstart swim program and the local High School has also had to cancel their swimming carnival which doubles as a district carnival for the primary schools in the area. It is hoped once school kids get to go back to school some normality once again will prevail.

Art Gallery

The Queensland Art Gallery of Modern Art (QAGOMA) "Asia-Pacific Video" is installed and open to visitors. It will be showing at the gallery from 22nd January to 30th April 2022. This will be followed by an exhibition of abstract visual art by a local artist. There is also the possibility of a small exhibition of mostly aboriginal art to coincide with NAIDOC week in July. It may run alongside another exhibition. Charleville Art Group is applying for funding for some plinths for the gallery. These will broaden the range of artworks we are to able to display.

Libraries

Waiting on one more quotation for renovation of Charleville Library, then schedule of works will be finalised.

Other

Have started attending RESQ meetings to keep abreast of what projects individual agencies are working on.

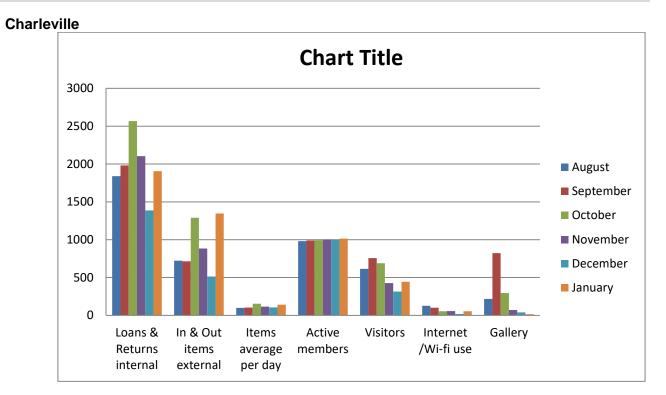
Attending TRAIC funding workshop on 24th February to formulate possible projects.

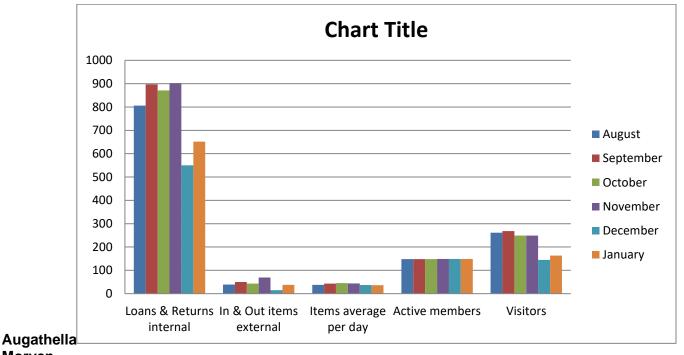


Murweh Shire Council Library Reports

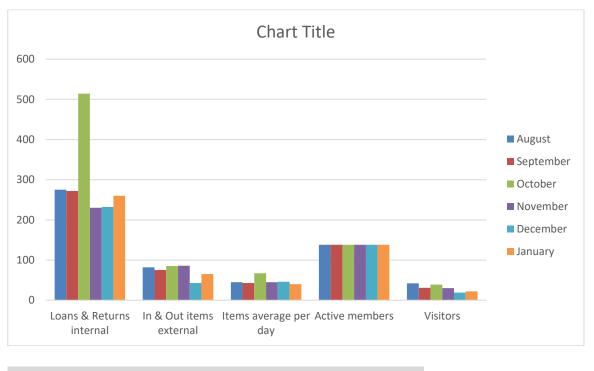
From: Martina Manawaduge – Librarian **Danielle Whatmore - Librarian**

Report for January 2022 - Charleville / Augathella & Morven





Morven



Operational Information

Charleville Library – Martina Manawaduge and Danielle Whatmore

We have been sending low usage items back to the State Library in preparation for when renovations start. The Furniture's estimated eta is the end of February, we do not yet have a confirmed eta on the shelving.

First5 Forever

First 5 Forever is not operating due to Covid cases around town. We will re-evaluate once school has started up again.

Mulga Lands Gallery – Statistics

Mulga lands has had 16 people through in January since the new Asia Pacific Video

Augathella Library – Laraine Steedman

No comment

Morven Library – Marie Williams & Maree Green

January has been a quiet month for Morven Library in terms of local borrowing, but requests from other Queensland libraries have kept staff busy with processing resources during this time!



Recommendation / Report

From: Richard Ranson – Director of Community & Health Services Ordinary Meeting – 17th February 2022

Subject

Charleville Polocrosse Club – Invitation to Sponsor Carnival

Proposed Resolution

That Council accepts the invitation of Charleville Polocrosse Club to become a carnival sponsor at a cost of \$500.

Background

The Charleville Polocrosse club is holding their annual carnival on the 21st & 2nd of May 2022 and are seeking financial assistance with providing prizes at the event.

A \$500 sponsorship will assist the club with this task. In return they will display a banner with council logo at the event, place our logo on all promotional material and verbally promote Council during the event.

Risks										
Financial: Environmental: Social: Legal:	Nil Nil Nil	Nil								

Recommendation

"That Council accepts the invitation of Charleville Polocrosse Club to become a carnival sponsor at a cost of \$500."



24th January 2022

Dear Murweh Shire Council,

Our annual Charleville Polocrosse Carnival is fast approaching (Saturday 21st – Sunday 22nd May 2022). As Sponsorship Coordinator, I am asking if **Murweh Shire Council** would like to come on board as carnival sponsors.

Providing prizes enables us to deliver a very successful carnival and we would be very grateful for your support.

Please consider the sponsorship opportunity below:

\$500 Sponsorship:

- Banner displayed at the fields
- Logo on all promotional material
- Verbal promotion during event

This is a significant advertising opportunity and will make people aware of your support to the town and surrounding areas.

If you would like to sponsor our event, please return the slip attached by Friday 25th February 2022. We will be in contact with you to organise branding requirements and collection of your donation and banner.

Thank you in advance for supporting Charleville Polocrosse and supporting our local community.

Sincerely,

JJones

Joely Jones

Sponsorship Coordinator - Charleville Polocrosse Club

Mrs Joely Jones - Club Secretary PO Box 452 Charleville QLD 4470

Ph: 0408 754 971



Engineering Services Report

From: Paul O'Connor – Director of Engineering Services Ordinary Meeting – 17 February 2022

Projects

- Racecourse upgrade works February
- Roma St Morven sealing first seal complete
- Mt Tabor Rd started, 5 to 6 months work
- Caroline Crossing & Old Charleville Rd culverts Q3/4 21/22
- Footpaths Victoria St Morven started, Main St Augathella
- Kerb Main St Augathella, Little Parry St Charleville
- TMR Flood damage continuing
- TMR Mitchell Highway Feb to June 2022
- Sealing works Charleville, Augathella cemetery & Ward River entrance
- Seal 14km Red Ward Road (LRCIP3)
- Street Numbering Morven next week
- Cosmos Parking



Meat ant Park, Augathella

Local Shire Roads

A summary of the capital works and maintenance activities on Local Shire Roads is listed below.

Road Name	Maintenance Grading (km)	Emergent Work	Immediate Restoration Work	Clearing
Mt Tabor Road	5	\checkmark	\checkmark	
Barngo Road		✓		
Rainmore Road		~		
Hoganthulla Road		√		
Newholme Road		\checkmark		
Biddenham Road				1
Wheatleigh Road	12.5			

Water & Sewerage

			WA	TER						
Town	Service Line Breaks	Repair Water Mains	Meters Replaced/ Checked	Pump Station Faults	Water Mainte e		New		Fire Hydrant	
Charleville	5	6	2		1					
Other Comments: Switch board upgrade at Bore 5 – plumber & electrician										
Morven	1	2								
Other Comments:										
Augathella	3	2								
Other Comr	nents:									
			SEW	ERAGE						
Town Chokes			ce Pum e Static es Fault	n F	oilet aults	Over s		Ηοι	lock Sewer use / Main nnections	
Charlevill e	1	2								
Morven										
Augathell a	1									
Other Comr	nents:									

Electrical

Activity	Charleville	Augathella	Morven
Christmas tree removal & safe storage	~	✓	~
Install new VSD's at Bore #5 for pumps 3 & 4	~		
Fault find & rectify 'aqua-nova' at Morven Progress house			✓
Augathella Bore #1 fault rectification & ATS fault finding of main board & generator		\checkmark	
Depot & vehicle maintenance	\checkmark		
A.C. at Augathella Gym		\checkmark	
Airport generator loading issues. Investigate & make recommendation	~		
King Edward Park sewerage pump fault finding & rectification	~		
3 monthly maintenance of Morven U.V. machine & generator check at Morven low tank			\checkmark
Routine inspections at Charleville sewerage wells & water pumping station	\checkmark		
Inspections at Augathella CED pump stations, depot pumps & bore site 3		\checkmark	
Inspections at Morven pump stations – low & high tanks & bore sites			✓

Building

Activity	Charleville	Augathella	Morven
Playground soft fall at Graham Andrews Park	\checkmark		
Install new swing at Graham Andrews Park	\checkmark		
Spray concrete path at Graham Andrews Park	\checkmark		
Augathella Hall locks		\checkmark	
Paint Historic House toilets	~		
Install new office vanity in female toilets	\checkmark		
Tag & tested tools	\checkmark		
Levee bank gate & fence	\checkmark		
Fix airport roller door	\checkmark		
Depot gate locks	✓		
Pull down shade sail	\checkmark		

Town Maintenance

Activity	Charleville	Augathella	Morven
Grave Digging	4	1	0
Edge Break			
Pothole Patching	✓	✓	\checkmark
Repair Seal Defects			
Bitumen Sealing (Reseal)			
Heavy Patching/Pavement Repair			
Gravel Resheeting			
Shoulder Grading			
Table Drain & Floodway			
Maintenance			-
Clear Culverts			
Subsurface Drains			
Slashing	✓	✓	✓
Hand Mowing	✓	✓	✓
Clearing	✓	✓	✓
Weed Spraying	✓		
Maintain Signs			
Guidepost Maintenance	✓		
Footpath Works			
Line Marking			
Kerb & Channel			
Street Furniture Maintenance	✓	✓	\checkmark
Riverwalk Maintenance	✓	✓	\checkmark
Litter Collection	\checkmark	\checkmark	\checkmark
Pit Maintenance			
Dead Animals			
Other			
Works Requests	\checkmark	\checkmark	\checkmark
Put Up Street Banners			
Playground Inspections			
Clean BBQs	\checkmark	\checkmark	\checkmark
Slash Gully	\checkmark		
Plant Flowers			
Fix Sprays in Park	\checkmark	✓	\checkmark
Water pots in Main Street	\checkmark	✓	
Mow Ovals & Parks	\checkmark	✓	\checkmark
Service Plant			
New Signs	\checkmark		

Workshop

SAFTEY No incidents or accidents WORK CARRIED OUT ON TRACTORS Unit Repaired faulty can bus wiring, replaced clutch pack solenoid and repaired seat 174 Carried out service, repaired horn and replaced beacon light 181 Carried out service, repaired horn and replaced beacon light 181 Carried out service Unit 50 WORK CARRIED OUT ON TRUCKS Unit 48 Carried out service Unit 38 Replaced foult wheel seals and repaired fuel pod Unit 48 Init 34 Replaced for not wheel seals and repaired fuel pod Unit 44 Replaced EGR valve, repaired leaking radiator and replaced bonnet springs Unit 57 Replaced fuel sender and cried out for motor service Unit 41 Carried out service, replaced seat, replaced taillights, replaced oil filter housing, replaced sump and replaced rear ABS sensor WORK CARRIED OUT ON LIGHT VEHICLES Unit Replaced RHF seat belt stalk 01t Install air compressor 66 01t Replaced slip ring and steering angle sensor 607 WORK CARRIED OUT ON INAULERS Unit Replaced low service 01t Replaced low service 578 01t <		MSC W	ORKSHOP MO	NTHLY R	EPORT JANUARY 2022			
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WORKSHOP PLAN FOR FEBRUARY				eth and b	rackets with heavy duty type			
The plan for the month in the workshop is on WHS admin compliance.	The plan	ior the month in t	ne worksnop is	on WHS a				

Development Approvals

BA Number	Lot_Plan	Applicant Name	Service Address	Type of Works	Approval Date
7593	L24 SP296664	ANDERSON Rowan & Lisa	Road, Charleville	Installation of in- ground swimming pool	3/02/22

MURWEH SHIRE COUNCIL ENGINEERING SERVICES COSTING SUMMARY

ROAD MAINTENANCE AND FLOOD DAMAGE

Council Meeting: 17 February 2022

		1		202	
Road No	Road Name	Rou	tine Maintenance Expenditure	QRA	2020 Flood Damage Expenditure
4001	Adavale Road	\$	37,549.57	\$	90,127.72
4002	Alice Downs Road		· · · ·		
4003	Allambie Road	\$	262.53	\$	8,848.26
4004	Allendale - Warrah Road	\$	145.88	\$	147,131.97
4005	Armadilla Road			\$	12,311.60
4006	Bakers Bend Road			\$	11,686.25
4007	Balmacarra Road	\$	4,930.72	\$	32,337.97
4008	Bannermans Road		,	\$	5,405.09
4009	Barngo Road	\$	12,494.18	\$	347,254.49
4010	Biddenham Road	\$	58,610.01	\$	77,457.73
4011	Bilbie Park Road	Ť	,	\$	42,616.66
4012	Biloola Road			\$	58.72
4012	Blackburn Road			\$	37,984.91
4013	Loddon Road Black Tank	\$	1,854.00	\$	7,220.72
4014	Black Ward Road	φ \$	12,140.62	\$ \$	104,435.00
4015	Biggarella Road	Ψ	12,140.02	\$	54,130.16
4010	Belrose Road	\$	4,412.31	\$	14,548.63
4017	Burrandulla Road	\$	1,420.00	\$	87,955.94
	Albury Road	Φ	1,420.00	ֆ \$	
4019 4020				ֆ \$	3,890.60
-	Caldervale - Khyber Road			φ	39,764.40
4021	Auburnvale Road				
4022	Calowrie Road			•	E 00E 4.4
4023	Cargara Road	^	4 000 00	\$	5,805.14
4024	Caroline Xing Road	\$	1,036.96	\$	54,114.41
4025	Clara Creek Road	\$	71,305.27	\$	61,638.99
4026	Cooladdi Access Road	^	<u> </u>	•	0.074.04
4027	Cooladdi-Langlo Crossing	\$	5,873.25	\$	6,971.94
4028	Cooladdi-Yarronvale Road	\$	29,905.34	\$	94,531.83
4029	Coolamon Road	•		\$	92,772.24
4030	Croxdale Road	\$	2,836.70	•	00.007.40
4031	Cunno Road			\$	38,687.16
4032	Derbyshire Road			\$	5,302.60
4033	De Warra Road	•		\$	14,135.27
4034	Dilallah Bridge Road	\$	2,095.44	•	
4035	Doobiblah Road	\$	23,512.18	\$	136,455.34
4036	Dundee Road			\$	36,917.68
4037	Durella Road			\$	29,105.33
4038	Fortland Road	\$	38,842.28	\$	16,279.51
4039	Glenallen Road	\$	66.95		
4040	Glenbrook Road			\$	81,732.97
4041	Greenstead Road			\$	6,685.57
4042	Guestling Road	\$	867.71	\$	69,222.73
4043	Gundare Road	\$	25,130.10	\$	9,054.98
4044	Gunnawarra Road			\$	23,137.67
4045	Hillgrove Road	\$	470.25	\$	518.63
4046	Hoganthulla Road	\$	506.78	\$	61,133.77
4047	Hythe Road	\$	1,013.84	\$	53,291.05
4048	Joylands Road			\$	792.58
4049	Khyber Road	\$	13,348.39	\$	332,949.33
4050	Killarney Road	\$	28,151.15	\$	75,071.16
4051	Laguna Road	\$	17,708.99	\$	25,631.34

4053 Maruga Road \$ 242.04 \$ 31,279.70 4055 Merrigan Road \$ 238.20 4056 Merrigan Road \$ 238.20 4056 Merrigan Road \$ 238.20 4057 Middle Creek Road \$ 2,958.49 \$ 202,705.65 4058 Mona Road \$ 30,84.52 \$ 0.03 4059 Miran Road \$ 370.428 \$ 76,589.93 4061 Mirabin Road \$ 10,866.75 \$ 10,881.84 4064 Nebine Road \$ 14,079.39 \$ 33,615.65 4065 Nebine Road \$ 130.95 \$ 61,560.74 4067 New Farm Road \$ 322.06 \$ 4068 Newholme Road \$ 332.615.65 4070 Nimboy Road \$ 3.32.015.65 \$ 10.355.75 \$ 10.355.75 \$ 10.355.75 \$ 10.355.75 \$ 10.357.55	4052	Langlo River Road	\$	9,223.47	\$	1,040.07
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4117 Riccartoon Road \$ 3,499.54 \$ 33,652.03 4118 Yanna Bridge Road \$ 3,499.54 \$ 33,652.03 4119 27 Mile Gardens Road \$ 43,182.25 \$ 156,055.57 4120 Bollon Road \$ 831.69 \$ 1,298.86 4122 Claren Park Road \$ 2,320.69 \$ 2,320.69 4123 Columbo Road \$ 14,245.24 \$ 14,245.24 4124 Cooladdi Pump Road \$ 14,245.24 \$ 14,245.24 4129 Lasso Gowrie Road \$ 14,245.24 \$ 14,245.24 4130 Rosemount Road \$ 14,245.24 \$ 14,245.24 4131 Aronfield Road \$ 14,245.24 \$ 14,245.24 4132 Monamby Park Road \$ 14,245.24 \$ 14,245.24 4133 Northview Road \$ 14,245.24 \$ 14,245.24 4134 Palmers Road \$ 14,245.24 \$ 14,245.24 4133 Northview Road \$ 14,245.24 \$ 14,245.24 4133 Northview Road \$ 1,276.37 \$ 14,329 4134 Palmers Road \$ 1,276.37 \$ 1,276.37 4135 Lyons Road \$	4114	Caledonia Road		\$ 17,808.53
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4119 27 Mile Gardens Road \$ 43,182.25 \$ 156,055.57 4120 Bollon Road \$ 831.69 \$ 1,298.86 4122 Claren Park Road \$ 2,320.69 \$ 14,245.24 4123 Columbo Road \$ 14,245.24 \$ 14,245.24 4124 Cooladdi Pump Road \$ 14,245.24 \$ 14,245.24 4125 Creswell Access Road \$ 14,245.24 4130 Rosemount Road \$ 14,245.24 4131 Aronfield Road \$ 14,245.24 4132 Monamby Park Road \$ 14,245.24 4133 Northview Road \$ 14,245.24 4134 Palmers Road \$ 14,245.24 4135 Lyons Road \$ 14,245.24 4134 Palmers Road \$ 14,245.24 4135 Lyons Road \$ 14,245.24 4136 Percival Road \$ 1,276.37 4137 Rainmore Road \$ 1,276.37 4138 Westlyn Road \$ 1,276.37 8udget \$ 1,200,000.00 \$ 5,668,305.87	4117	Riccartoon Road		
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4121 Breakaway Road \$ 831.69 \$ 1,298.86 4122 Claren Park Road \$ 2,320.69	4119	27 Mile Gardens Road		
4122 Claren Park Road \$ 2,320.69 4123 Columbo Road	4120	Bollon Road	\$ 43,182.25	\$ 156,055.57
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4129 Lasso Gowrie Road 4130 4130 Rosemount Road 4131 4131 Aronfield Road 4132 4132 Monamby Park Road 4132 4133 Northview Road 4133 4134 Palmers Road 4135 4135 Lyons Road \$ 4,296.97 4136 Percival Road \$ 2,467.31 4137 Rainmore Road \$ 1,276.37 4138 Westlyn Road \$ 5,668,305.87 Budget \$ 1,200,000.00 \$ 5,668,305.87	4124	Cooladdi Pump Road		
4130 Rosemount Road	4125	Creswell Access Road		\$ 14,245.24
4131 Aronfield Road Image: Constraint of the system o	4129	Lasso Gowrie Road		
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4134 Palmers Road 4135 4135 Lyons Road \$ 4,296.97 4136 Percival Road \$ 2,467.31 4137 Rainmore Road \$ 1,276.37 4138 Westlyn Road \$ 5,668,305.87 Budget	4132	Monamby Park Road		
4135 Lyons Road \$ 4,296.97 4136 Percival Road \$ 2,467.31 4137 Rainmore Road \$ 1,276.37 4138 Westlyn Road \$ 5,668,305.87 Budget	4133	Northview Road		
4136 Percival Road \$ 2,467.31 4137 Rainmore Road \$ 1,276.37 4138 Westlyn Road \$ 5,668,305.87 Budget \$ 1,200,000.00	4134	Palmers Road		
4137 Rainmore Road \$ 1,276.37 4138 Westlyn Road \$ 1,276.37 Total \$ 793,415.50 \$ 5,668,305.87 Budget \$ 1,200,000.00	4135	Lyons Road		\$ 4,296.97
4138 Westlyn Road Image: Constraint of the state of	4136	Percival Road	\$ 2,467.31	
Total \$ 793,415.50 \$ 5,668,305.87 Budget \$ 1,200,000.00	4137	Rainmore Road		\$ 1,276.37
Budget \$ 1,200,000.00	4138	Westlyn Road		
		Total	\$ 793,415.50	\$ 5,668,305.87
Percentage Expended 66%		Budget	\$ 1,200,000.00	
		Percentage Expended	66%	
Percentage through Year 62%		Percentage through Year	62%	

PLANT MAINTENANCE

Item	2020-2021 Expenditure		2021-2022 Expenditure
Wages	\$ 301,506.11	\$	208,502.52
Parts	\$ 706,521.53	\$	476,800.03
Tyres & Tubes	\$ 133,348.42	\$	89,299.19
Fuels & Oils	\$ 628,070.09	\$	453,034.96
Registration	\$ 95,969.21	\$	91,703.86
Wages (supervision)	\$ 220,790.54	\$	136,515.99
Consumables	\$ 40,789.80	\$	28,014.96
Workshop Apprentice	\$ 28,060.03	\$	5,309.57
Insurance	\$ 57,486.93	\$	-
Total Expenditure	\$ 2,212,543	\$	1,489,181.08
	Budget Expenditure	\$	2,451,262.00
	Percentage Expenditure		\$ 1,489,181.08
	Revenue to Date		\$2,245,154.25
	Budget Revenue	\$	4,126,000.00
	Percentage Revenue		54%
	Percentage through Year		62%

URBAN STREET MAINTENANCE

	2020 2021 Expanditure		2021 2022 Expanditura
	•		2021-2022 Expenditure
\$	15,660.11	\$	10,373.67
\$	-	\$	7,253.03
\$	50,970.46	\$	28,670.70
\$	195,035.99	\$	123,523.68
\$	103,263.70	\$	60,420.44
\$	691,880.54	\$	445,218.75
\$	48,137.48	\$	21,002.50
\$	38,429.40	\$	24,339.54
\$	324,804.83	\$	194,089.75
\$	1,916.41	\$	30,433.91
\$	38,651.36	\$	24,788.71
\$	103,316.87	\$	70,843.51
\$	1,612,067		1,040,958.19
	Budget	\$	1,100,000.00
Percentage Spent			
	Percentage through Year		62%
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ - \$ 50,970.46 \$ 195,035.99 \$ 103,263.70 \$ 691,880.54 \$ 691,880.54 \$ 38,429.40 \$ 324,804.83 \$ 1,916.41 \$ 38,651.36 \$ 1,03,316.87 \$ 1,612,067 Budget Percentage Spent	\$ 15,660.11 \$ \$ - \$ \$ 50,970.46 \$ \$ 195,035.99 \$ \$ 195,035.99 \$ \$ 03,263.70 \$ \$ 691,880.54 \$ \$ 691,880.54 \$ \$ 38,429.40 \$ \$ 38,429.40 \$ \$ 38,651.36 \$ \$ 1,916.41 \$ \$ 38,651.36 \$ \$ 103,316.87 \$ \$ 1,612,067 \$

PUBLIC FACILITIES MAINTENANCE

Item	2020-2021 Expenditure	2021-2022 Expenditure
Augathella Public Facilities Maintenance	\$ 24,437.17	\$ 19,502.45
Morven Public Facilities Maintenance	\$ 42,713.01	\$ 25,029.13
Charleville Public Facilities Maintenance	\$ 62,129.78	\$ 42,615.17
Augathella Vandalism Expenses	\$ -	\$ -
Charleville Vandalism Expenses	\$ 23.50	\$ 1,990.37
Morven Vandalism Expenses	\$ -	\$ -
Total Expenditure	\$ 129,303.46	\$ 89,137.12
	Budget	\$ 142,800.00
	Percentage Spent	62%
	Percentage through Year	62%

PARKS AND GARDENS MAINTENANCE

Item		2020-2021 Expenditure		2021-2022 Expendit	
Augathella Parks & Garden	\$	101,870.14	\$	44,652	2.14
Morven Parks & Garden	\$	106,153.24	\$	49,088	3.98
Charleville Parks & Garden	\$	\$ 691,191.62		\$ 431,241.71	
Total Expenditure		\$ 899,215.00		\$	524,982.83
Budget				655,100	0.00
		Percentage Spent			80%
		Percentage through Year			62%



Recommendation / Report

From: Neil Polglase – Chief Executive Officer Ordinary Meeting – 20th January 2022

Subject

LRCIP Round 3 Projects Priority Listing

PROPOSED RESOLUTION:

That Council submit the project priority listing for funding consideration under the LRCIP Round 3 as follows –

Rank	Project Description	Project Costs	
1	Augathella VAST Implementation	\$ 140,000	
2	Solar Installation council buildings (Aug, Chvle, Mrvn)	\$ 400,000	
3	Charleville Lawn Cemetery Improvements (beams) \$ 150,000		
4	Charleville Racecourse Complex Upgrade \$ 300,000		
5	CCTV cameras CH	\$ 100,000	
6	Housing Renewals	\$ 250,000	
7	Reseal 14kms Red Ward Road	\$ 270,000	
8	Charleville Swimming Pool splash park / toddlers pool	\$ 250,000	
	Shade		
	Total	\$1,860,000	

BACKGROUND:

Purpose Following a comprehensive workshop conducted at the last council meeting to prioritise the list of projects for consideration of funding under the LRCIP Round 3 the below listing was determined using QTC's project priority decision making framework.

I hereby submit the list of projects for council's consideration noting that only the top eight projects will be submitted with further consideration to be undertaken prior to the closure of the schedule on 30th June 2022.

Capital Budget 2,432,178

Rank	Score	Project name	Project Description	Project costs - net of grants	Remaining cash budget
1	85	Project 3	Augathella VAST Implementation	140,000	2,292,178
2	80	Project 4	Solar Installation (all towns)	400,000	1,892,178
3	80	Project 18	Lawn Cemetery Beams	150,000	1,742,178
4	79	Project 16	Charleville Racecourse Complex Upgrade	300,000	1,442,178

5	77	Project 8	CCTV cameras CH	100,000	1,342,178
6	74	Project 17	Housing Renewals	250,000	1,092,178
7	74	Project 14	Reseal 14 Klm Red Ward Rd	270,000	822,178
8	70	Project 1	Charleville Swimming pool shade	250,000	572,178
9	64	Project 11	New toilet - Graham Andrews Park	250,000	322,178
10	64	Project 2	Charleville Halls Refurbishment	200,000	122,178
11	62	Project 12	Trees and Park Furniture	125,000	- 2,822
12	57	Project 7	Botanical Res Walkways and toilet	150,000	- 152,822
13	54	Project 9	Pony Club Covered Arena	400,000	- 552,822
14	53	Project 13	Replace Tennis Club Pavilion	600,000	- 1,152,822
15	52	Project 5	New Bore - Brumby Dr CH	600,000	- 1,752,822
16	50	Project 6	Changing rooms/showers Baker St Oval CH	800,000	- 2,552,822
17	47	Project 10	Morven Flood Lights	350,000	- 2,902,822

Financial Risks Nil with LRCIP funding approved for \$2.4M.

Environment Risks N/A

Social Risks N/A

Recommendation

That Council submit the project priority listing for funding consideration under the LRCIP Round 3 as follows –

Rank	Project Description	Project
		Costs
1	Augathella VAST Implementation	\$ 140,000
2	Solar Installation council buildings (Aug, Chvle, Mrvn)	\$ 400,000
3	Charleville Lawn Cemetery Improvements (beams)	\$ 150,000
4	Charleville Racecourse Complex Upgrade	\$ 300,000
5	CCTV cameras CH	\$ 100,000
6	Housing Renewals	\$ 250,000
7	Reseal 14kms Red Ward Road	\$ 270,000
8	Charleville Swimming Pool splash park / toddlers pool	\$ 250,000
	Shade	
	Total	\$1,860,000



Recommendation / Report

From: Neil Polglase – Chief Executive Officer Ordinary Meeting – 17th February 2022

Subject

Use of Brassington Park Augathella – RFDS Car Rally – 9th June 2022

PROPOSED RESOLUTION:

That Council agree to the use and to waive normal hire fees for Brassington Park Augathella and for the use of council tables and chairs for a RFDS Car Rally Fundraiser event to be held on 9th June 2022.

BACKGROUND:

Purpose	Letter received from Geoff Swanson, Secretary Augathella Progress Association Inc seeking use of the Brassington Park Augathella to waive hire fees, and use of council tables and chairs for a RFDS Car Rally Fundraiser event for camping on 9 th June 2022.
Financial Risks	Nil adopted as per previous policy.
Environment Risks	N/A
Social Risks	Positive public image for Council supporting the local RFDS fundraiser events.
Recommendation	That Council agree to the use and to waive normal hire fees for Brassington Park Augathella and for the use of council tables and chairs for a RFDS Car Rally Fundraiser event to be held on 9th June 2022.

Neil Polglase Chief Executive Officer